



**CITY OF ST. AUGUSTINE CITY COMMISSION  
REGULAR MEETING AGENDA  
MONDAY, APRIL 11, 2022 - 5:00 PM  
Alcazar Room**

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**1. CALL TO ORDER**

- ◆ Roll Call
- ◆ Invocation and Pledge of Allegiance

**2. ADMINISTRATIVE ITEMS**

- ◆ Modification and Approval of REGULAR AGENDA

**3. SPECIAL PRESENTATIONS, RECOGNITIONS AND PROCLAMATIONS**

- 3.A. Proclamation 2022-10** - Proclaims April 2022 as National Poetry Month. (*R. Horvath, Commissioner*)
- 3.B. Proclamation 2022-11** - Proclaims April 2022 as Water Conservation Month. (*B. Blonder, Commissioner*)
- 3.C. Proclamation 2022-13** – Proclaims April 12, 2022 as Education and Sharing Day St. Augustine. (*N. Sikes-Kline, Commissioner*)

**4. PUBLIC COMMENTS FOR GENERAL PUBLIC COMMENTS OR FOR AGENDA ITEMS NOT REQUIRING A SEPARATE PUBLIC HEARING**

- ◆ 3 minutes per individual

**5. CONSENT AGENDA**

**6. APPEALS**

**7. GENERAL PUBLIC PRESENTATIONS, ITEMS OF GREAT PUBLIC IMPORTANCE, AND OTHER ITEMS REQUIRING PUBLIC HEARINGS**

(PRESENTATIONS (MAXIMUM OF 10 MINUTES PER PRESENTATION)). PRESENTATIONS FOR COMMISSION MEETINGS MUST BE PRESENTED TO THE CITY MANAGER FOR APPROVAL NO LATER THAN TEN (10) WORKING DAYS PRIOR TO THE NEXT CITY COMMISSION MEETING. A PRESENTATION SUPPORT SERVICES REQUEST (AVAILABLE ON THE CITY'S WEBSITE) MUST ACCOMPANY ALL PRESENTATIONS.

**7.A. General Public Presentations**

**7.A.1.** Commissioner Trish Becker, Vice Chair, Educational Chair, Mosquito Control Board will give a presentation regarding the Anastasia Mosquito Control District. *(M. Breidenstein, Assistant City Manager)*

**7.B. Items of Great Public Importance**

**7.C. Other Items Requiring Public Hearing**

**8. ORDINANCES AND RESOLUTIONS - PUBLIC HEARING REQUIRED**

**8.A. Ordinances - Second Reading**

**8.B. Ordinances - First Reading (only if required by law)**

**8.C. Resolutions - Public Hearing (only if required by law)**

**8.C.1. Resolution 2022-10: PUBLIC HEARING REQUIRED** Per State law identifies City owned lands appropriate for affordable housing. *(D. Birchim, Assistant City Manager)*

**9. ORDINANCES AND RESOLUTIONS – NO PUBLIC HEARING REQUIRED**

**9.A. Ordinances - First Reading**

**9.B. Resolutions**

**9.B.1. Resolution 2022-09:** Adopts the Land and Property Management Guidelines for the City's land and rental properties. *(I. Lopez, City Attorney)*

**9.B.2. Resolution 2022-11:** Modifies and updates Resolution 2017-08 by consolidating and establishing policies and procedures for the nomination, selection and presentation of certain awards by the City Commission. *(M. Wissel, Director Communications)*

**10. STAFF REPORTS AND PRESENTATIONS**

**10.A.** Discussion regarding the City's derelict vessel program. *(J. Piggott, Director General Services)*

**11. ITEMS BY CITY ATTORNEY**

**12. ITEMS BY CITY CLERK**

**13. ITEMS BY CITY MANAGER**

**14. ITEMS BY MAYOR AND COMMISSIONERS**

**15. ADJOURN**

**NOTICES:** In accordance with Florida Statute 286.0105: "if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." \*\*\*In accordance with the Americans with Disabilities Act, persons needing a special accommodation to participate in this proceeding should contact the individual or agency sending notice not later than seven days prior to the proceeding at the address given on the notice. Telephone 904-825-1007; 1-800-955-8771 (TDB) or 1-800-955-8770 (V) via Florida Relay Services. \*\*\*The City of St. Augustine encourages anyone wishing to present the invocation at city commission meetings to contact the City Clerk's office, to be placed on the rotation list, and encourages people of all religious affiliations or of no religious affiliation to present a non-denominational invocation to inspire us in the work of the City Commission. The materials prepared and presented are part of the City's ongoing Florida Public Records and Government in the Sunshine compliance and are not intended to be relied upon or to reach investors or the trading markets.

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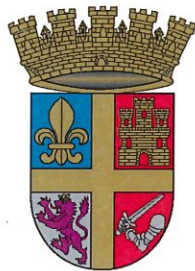
**CONSENT AGENDA - APRIL 11, 2022**

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- CA.1.** Preview of upcoming Commission meetings.
- CA.2.** **THE FOLLOWING ORDINANCES ARE TENTATIVELY SCHEDULED FOR SECOND READING ON APRIL 25, 2022: NONE.**
- CA.3.** **Reminder of Upcoming Meetings:**
- April 25, 2022, 5:00pm, Regular City Commission Meeting  
May 9, 2022, 5:00pm, Regular City Commission Meeting  
May 23, 2022, 5:00pm, Regular City Commission Meeting
- CA.4.** **APPROVAL OF MINUTES FROM PRIOR COMMISSION MEETINGS: NONE.**
- CA.5.** **RELEASES OF LIEN FOR UNIT CONNECTION FEE MORTGAGE(S):**
- Bernice and Marvin Evans - 924 Collier Boulevard
- CA.6.** **PROPOSED PROCLAMATIONS, CERTIFICATES OF APPRECIATION/RECOGNITION. (COMMISSION APPROVAL REQUIRED). (TO BE READ AT A SUBSEQUENT MEETING).**
- Proclamation 2022-08:** Proclaims April 17-23, 2022 as Volunteer Appreciation Week. *(T. Upchurch, Mayor)*
- Proclamation 2022-12:** Proclaims April 18-24 as Anastasia Mosquito Control Awareness Week. *(N. Sikes-Kline, Commissioner)*
- CA.7.** **NOTIFICATION OF PROCLAMATIONS/CERTIFICATES OF RECOGNITION ISSUED:**
- Certificate of Recognition (2022-03CR)** issued recognizing the original homesite of Maria Jefferson Eppes Shine, founder of the local chapter of the National Society Daughters of the American Revolution. *(R. Horvath, Commissioner)*
- CA.8.** Approval of the updated Equal Employment Opportunity (EEO) Plan for the City. *(D. Hayes, Director Human Resources)*
- CA.9.** Notification that the 2022 City Commission citizenship awards will be presented at the April 25, 2022 city commission meeting. *(M. Wissel, Director Communications)*
- CA.10.** Approval of Davis Street replat. *(A. Skinner, Director Planning and Building)*

*End Consent Agenda*





Est. 1565

# City of St. Augustine

La Lealísima y Valerosa Ciudad de San Agustín de la Florida

## PROCLAMATION

*WHEREAS, National Poetry Month seeks to highlight the extraordinary legacy and ongoing achievement of American poets; introduce Americans to the pleasures and benefits of reading poetry; bring poets and poetry to the public in immediate and innovative ways; make poetry an important part of our children's education; and*

*WHEREAS, poetry, as an essential part of the arts and humanities, affects every aspect of life in America today, including education, the economy, and community pride and development; and*

*WHEREAS, poetry has produced some of the nation's leading creative artists and has inspired other artists in fields such as music, theatre, film, dance, and the visual arts; and*

*WHEREAS, St. Augustine served as the home or source of inspiration of numerous literary legends, including renowned authors Marjorie Kinnan Rawlings, Zora Neale Hurston and Pulitzer Prize-winning poet William Rose Benet; and*

*WHEREAS, this literary tradition continues today through the work of local authors, supported in their efforts by organizations such as Ancient City Poets and our local arts agency, the St. Johns Cultural Council.*

*NOW, THEREFORE, the City Commission of the City of St. Augustine does hereby proclaim the month of April 2022, as **NATIONAL POETRY MONTH** in St. Augustine; and encourages citizens to celebrate and promote the literary traditions and contributions of local authors during this month and throughout the year.*

*IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of St. Augustine to be affixed this 11th day of April in the year of our Lord two thousand and twenty-two and the four hundred and fifty-sixth year of the founding of St. Augustine, the Nation's Oldest City.*

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Tracy Upchurch, Mayor



Est. 1565

# City of St. Augustine

La Lealísima y Valerosa Ciudad de San Agustín de la Florida

## PROCLAMATION

*WHEREAS, Florida's natural beauty, crystal blue waters and white sand beaches attract residents and visitors from around the world; and*

*WHEREAS, clean and sustainable water resources are vital to Florida's environment, economy and quality of life; and*

*WHEREAS, more than 90 percent of Florida's drinking water is supplied by underlying aquifers, and our quality of life and the economy depend upon a clean and healthy environment; and*

*WHEREAS, Floridians consume more than 7.9 billion gallons per day of fresh water, and the future of Florida depends greatly upon the availability of water; and*

*WHEREAS, The State of Florida, Water Management Districts and the City of St. Augustine are working together to increase awareness about the importance of water conservation; and*

*WHEREAS, the City of St. Augustine and the State of Florida has designated April, typically a dry month when water demands are most acute, as Florida's Water Conservation Month, to educate citizens about how they can help save Florida's precious water resources; and*

*WHEREAS, the City of St. Augustine has always encouraged and supported water conservation, through various educational programs and special events.*

**NOW, THEREFORE, BE IT PROCLAIMED** the City Commission of the City of St. Augustine, does hereby proclaim April 2022 as **"Water Conservation Month"** and calls upon each citizen and business to help protect our precious resource by practicing water saving measures and becoming more aware of the need to save water.

*IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of St. Augustine to be affixed this 11th day of April in the year of our Lord two thousand and twenty-one and the four hundred and fifty-sixth year of the founding of St. Augustine, the Nation's Oldest City.*

---

Tracy Upchurch, Mayor



Est. 1565

# City of St. Augustine

La Lealísima y Valerosa Ciudad de San Agustín de la Florida

## PROCLAMATION

***WHEREAS,** excellence in education is vital to the success of our city; and in St. Augustine, FL we seek to instill each child and adolescent with a good education; and*

***WHEREAS,** by preparing our students for the responsibilities and opportunities of the future, education develops the intellect through lessons on literacy, math, and science; and*

***WHEREAS,** the Rebbe, Rabbi Menachem Schneerson, of righteous memory, dedicated his life to the betterment of mankind and tirelessly advocated for a better education for all Americans; and*

***WHEREAS,** the Rebbe taught that education should not be limited to the acquisition of knowledge and preparation for a career, but also on character building, with emphasis on the universal moral and ethical values that are the basis of any peaceful civilized society; and*

***WHEREAS,** the United State Congress has established “Education & Sharing Day, USA” as an annual national day to commemorate the Rebbe’s achievement’s; and the lessons and the vision he set forth are relevant to us all today.*

***NOW, THEREFORE, BE IT PROCLAIMED** the City Commission of the City of St. Augustine, does hereby proclaim April 12, 2022, as **EDUCATION & SHARING DAY, ST. AUGUSTINE, FL** and calls upon educators, volunteers, and citizens, to reach out to young people and work to create a better, brighter, and more hopeful future for all.*

***IN WITNESS WHEREOF,** I have hereunto set my hand and caused the Seal of the City of St. Augustine to be affixed this 11th day of April in the year of our Lord two thousand and twenty-two and the four hundred and fifty-sixth year of the founding of St. Augustine, the Nation’s Oldest City.*

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Tracy Upchurch, Mayor



**CITY OF ST. AUGUSTINE**

**MEMORANDUM**

TO: John Regan  
City Manager

DATE: March 31, 2022

RE: April 11, 2022 General Public Presentation: Anastasia Mosquito Control District

Please place on the April 11, 2022 Regular City Commission meeting an item under "General Public Presentations".

This presentation is from the Anastasia Mosquito Control District and will be given by Trish Becker, Mosquito Control Board Commissioner.

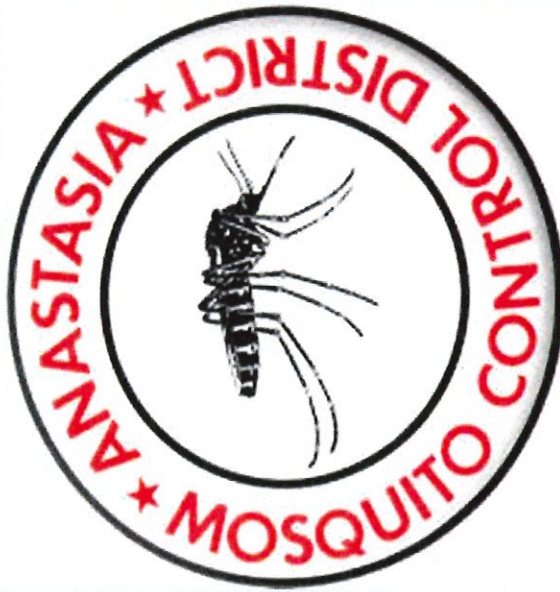
I am available if you have any questions regarding this agenda item.

Thank you,



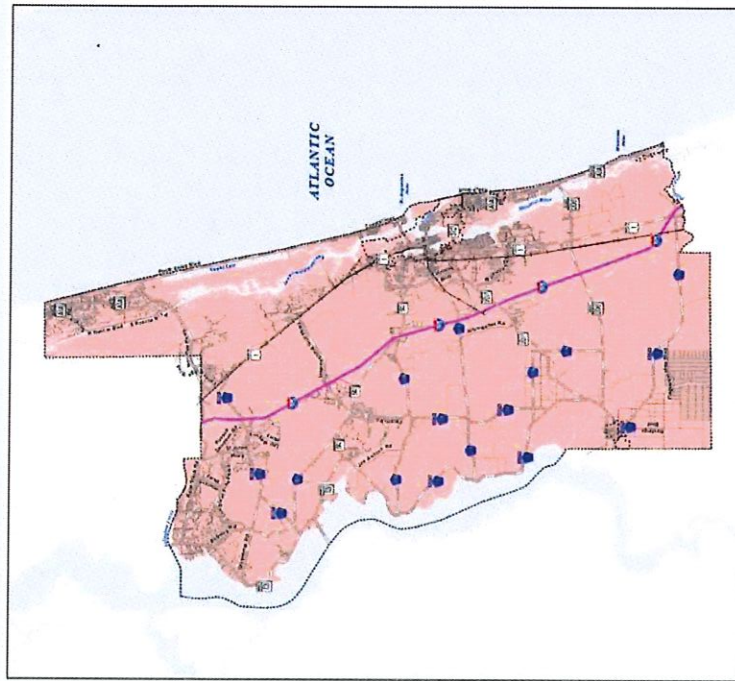
Meredith Breidenstein  
Assistant City Manager  
Attachments

# ANASTASIA MOSQUITO CONTROL DISTRICT



TO PROTECT ALL PEOPLE FROM THE NUISANCE  
OF MOSQUITOES AND MOSQUITO-BORNE  
DISEASES IN ST. JOHNS COUNTY.





Vicky Oatis  
 SJC Supervisor of Elections  
 1401 Atlantic Blvd., Suite 101  
 St. Augustine, FL 32080  
 Telephone: (904) 822-2233  
 Toll Free: (877) 442-2233  
 Fax: (904) 322-2249  
 www.sjcelections.us

**Anastasia Mosquito  
 Control District  
 (County Wide)**

0 4  
 Miles







1949

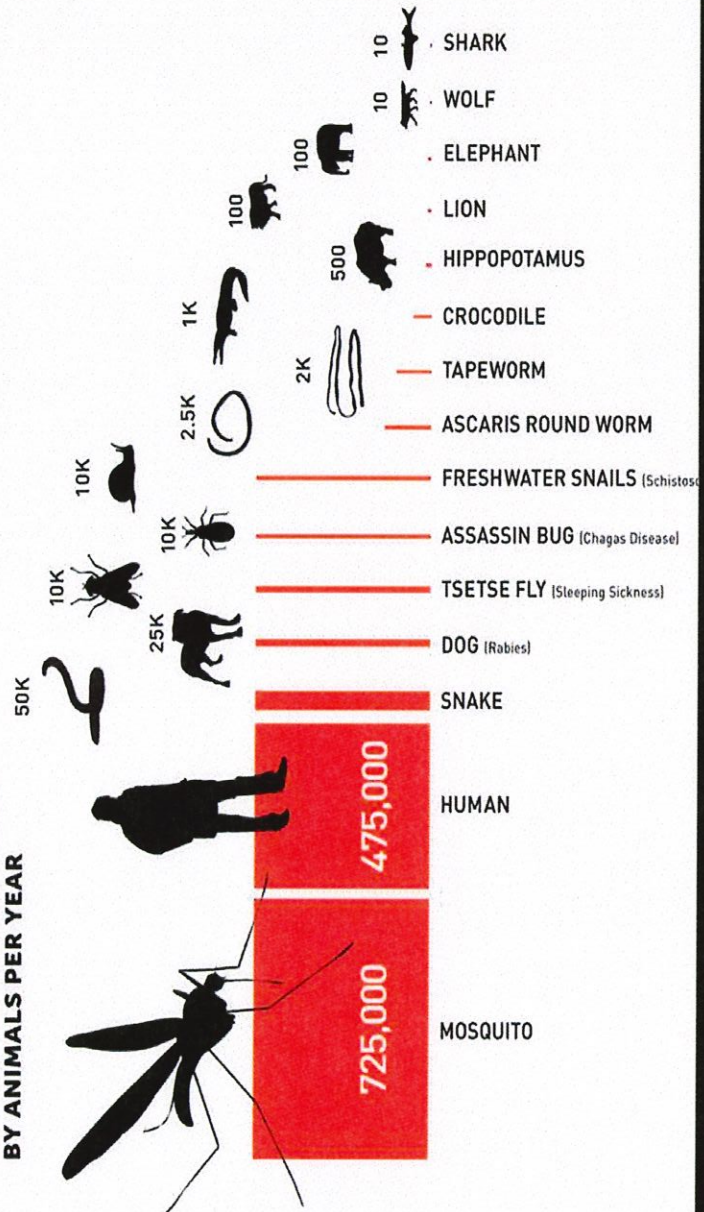
PROGRAMS INCLUDE: OPERATIONS, CUSTOMER SERVICE, AERIAL,  
APPLIED RESEARCH, SURVEILLANCE, PUBLIC OUTREACH AND  
EDUCATION.



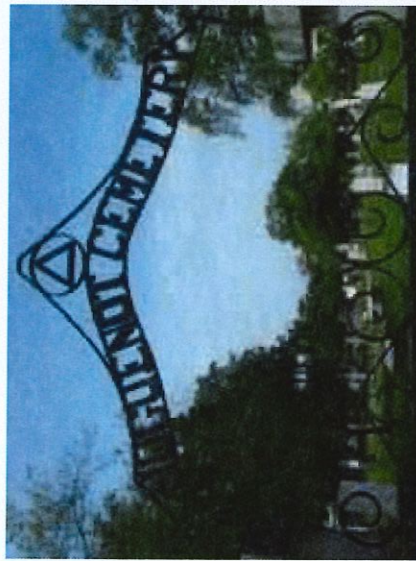
# WORLD'S DEADLIEST ANIMALS

NUMBER OF PEOPLE KILLED BY ANIMALS PER YEAR

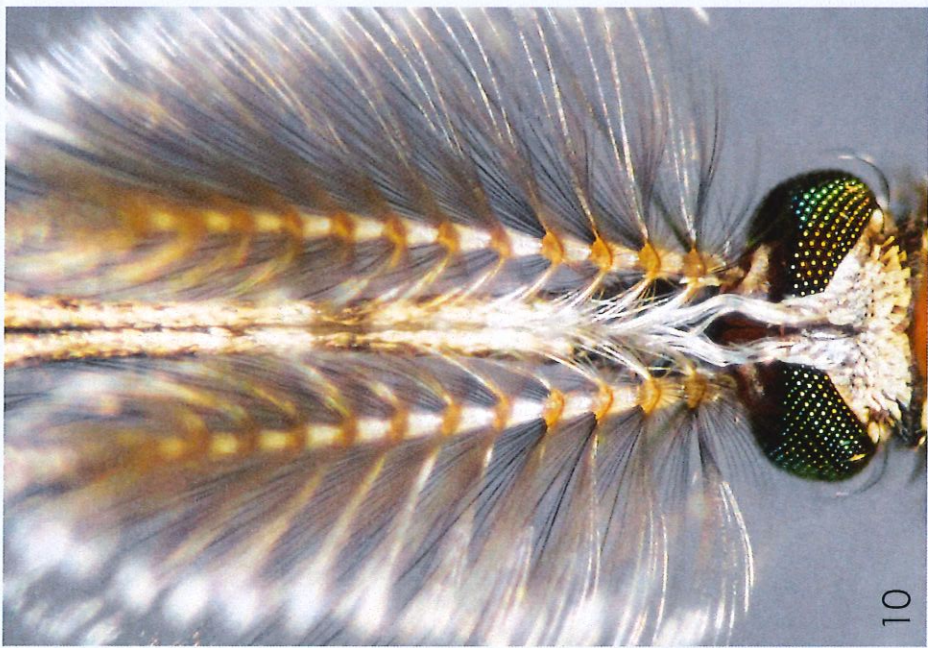
**MOSQUITOWEEK**  
on gatesnotes.com













# Aedes aegypti







## HOW DO WE TREAT?

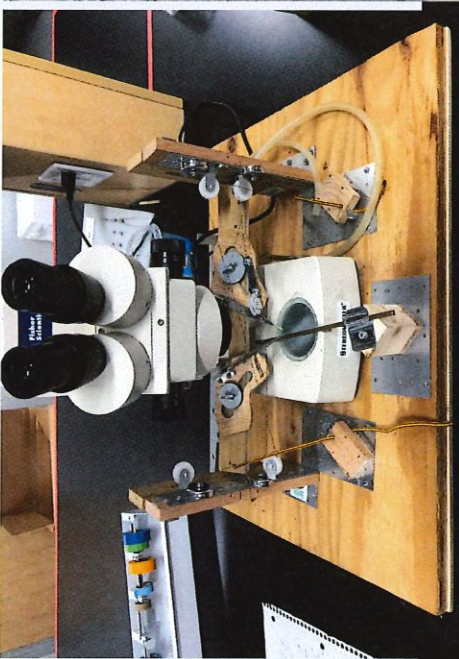
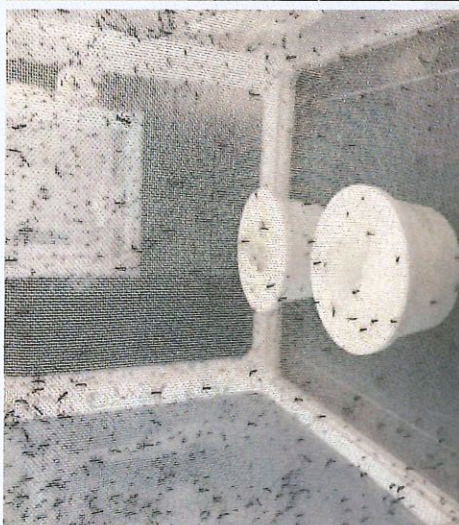


## RESEARCH – PREVENTION – SURVEILLANCE – TREATMENT





# Research



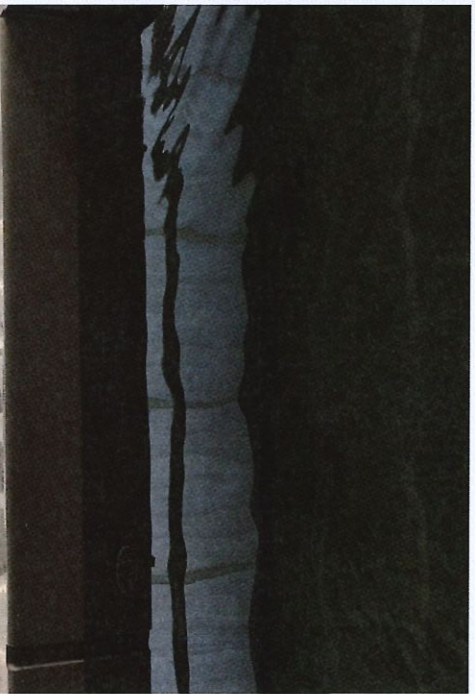
















## Education

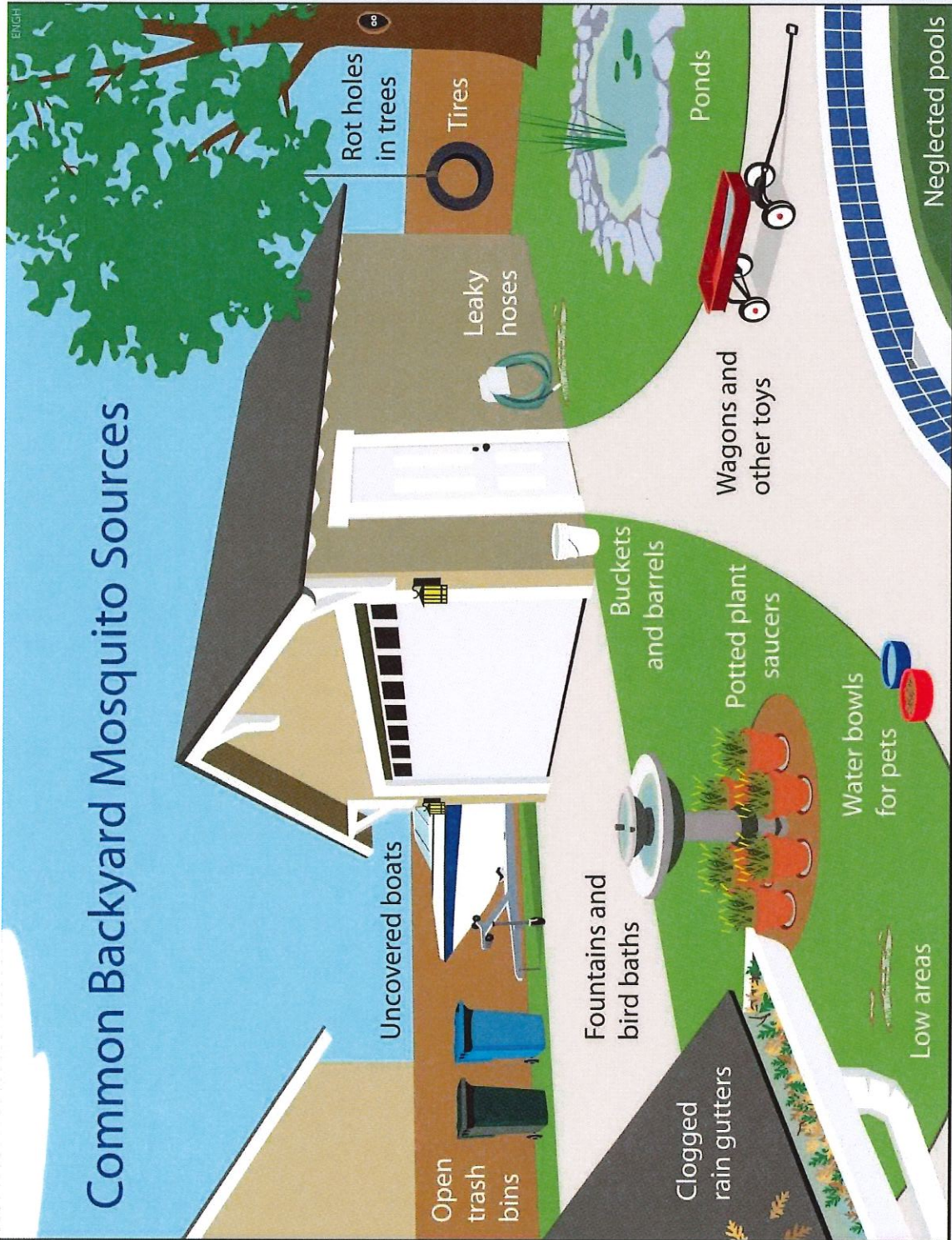




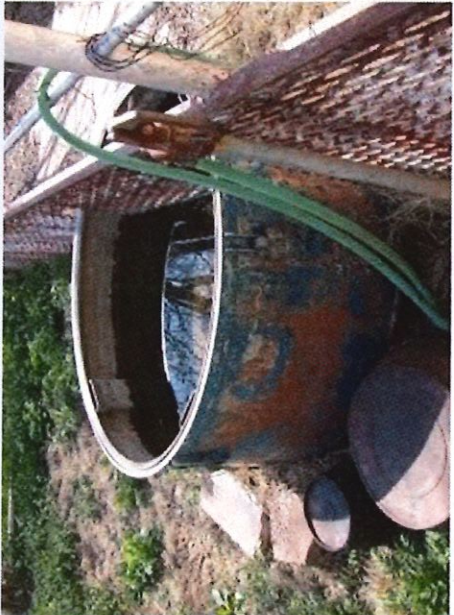




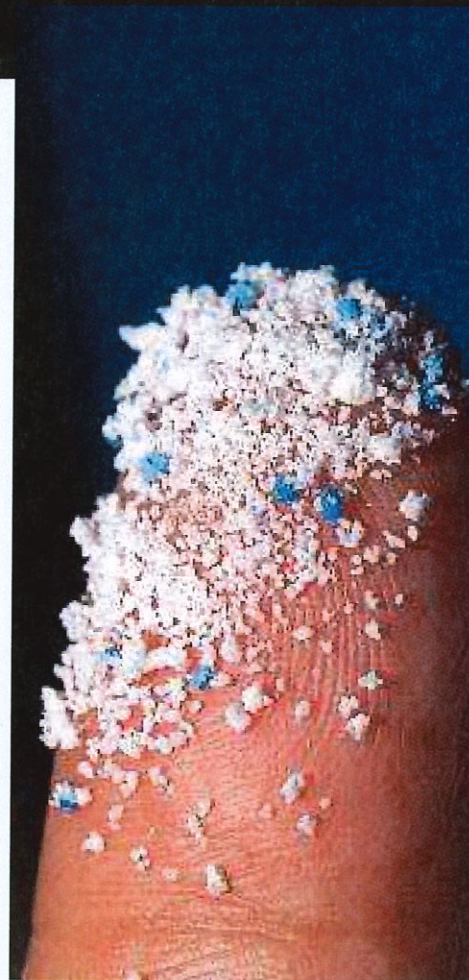
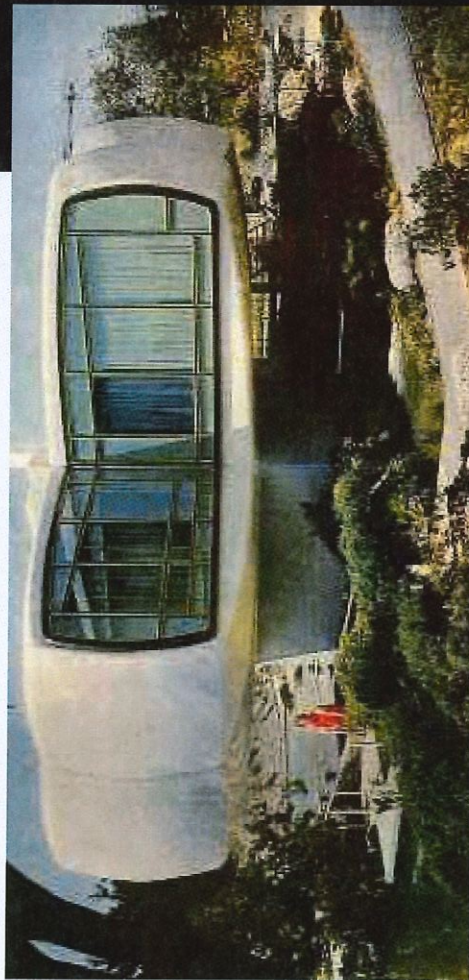
# Common Backyard Mosquito Sources



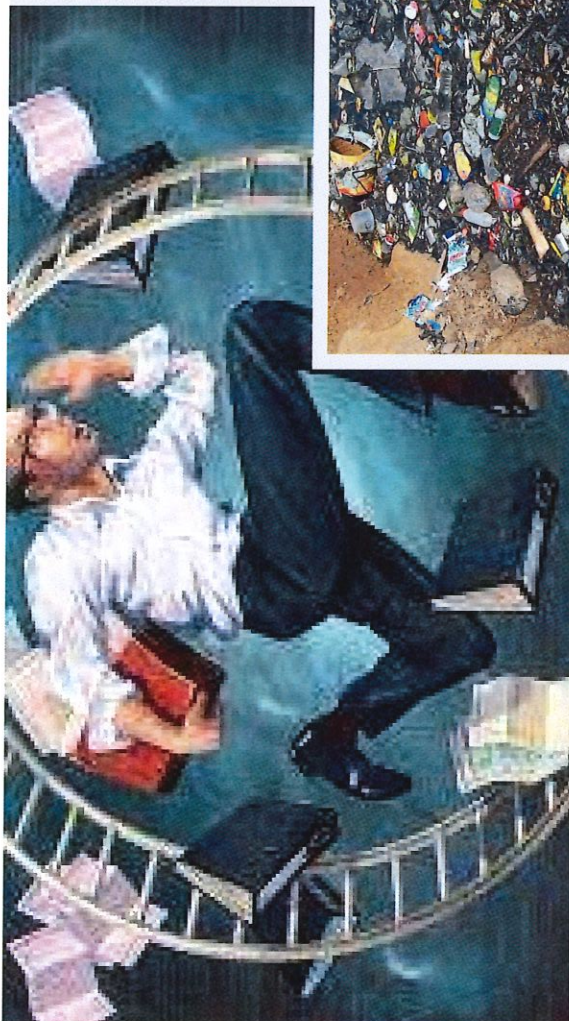




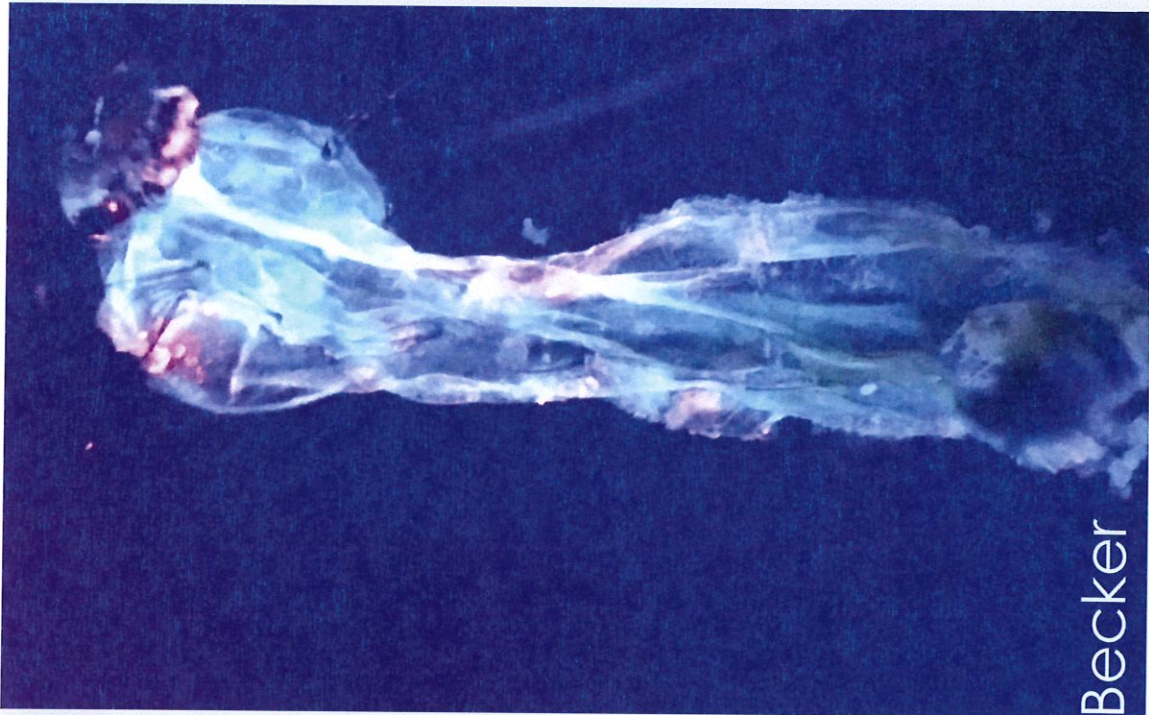




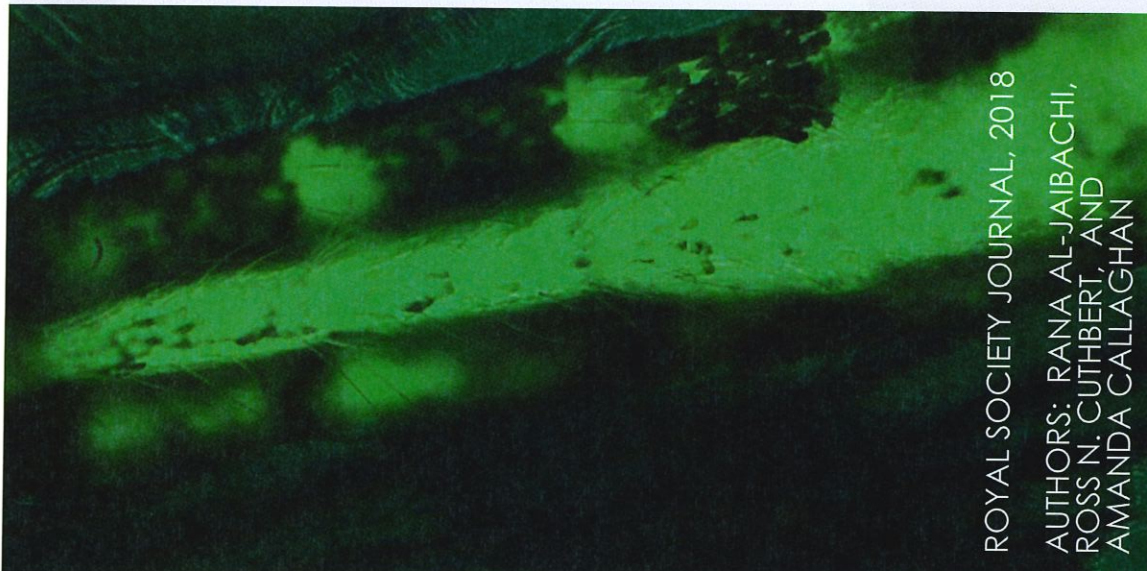








Trish Becker



ROYAL SOCIETY JOURNAL, 2018  
AUTHORS: RANA AL-JAIBACHI,  
ROSS N. CUTHBERT, AND  
AMANDA CALLAGHAN





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CITY OF ST. AUGUSTINE

MEMORANDUM

TO: John Regan, P.E.  
City Manager

Date: April 11, 2022

**RE: Resolution 2022-10 – State Requirement to Inventory City Owned Lands  
Appropriate for Affordable Housing (Public Hearing Required)**

Florida Statutes 166.0451 requires local governments to identify and inventory the list of local government lands that are “appropriate for use as affordable housing” and to adopt this by resolution.

On March 28, 2022, the City Commission identified the city owned property at 450 N. Holmes Boulevard as the current city owned land that is appropriate for use as affordable housing. The property at 450 N. Holmes Boulevard is the only city owned property identified in this inventory. This inventory can be updated by the City Commission at any time.

**FS 166.0451 Disposition of municipal property for affordable housing.**

(1) By July 1, 2007, and every 3 years thereafter, each municipality shall prepare an inventory list of all real property within its jurisdiction to which the municipality holds fee simple title that is appropriate for use as affordable housing. The inventory list must include the address and legal description of each such property and specify whether the property is vacant or improved. The governing body of the municipality must review the inventory list at a public hearing and may revise it at the conclusion of the public hearing. Following the public hearing, the governing body of the municipality shall adopt a resolution that includes an inventory list of such property.

(2) The properties identified as appropriate for use as affordable housing on the inventory list adopted by the municipality may be offered for sale and the proceeds may be used to purchase land for the development of affordable housing or to increase the local government fund earmarked for affordable housing, or may be sold with a restriction that requires the development of the property as permanent affordable housing, or may be donated to a nonprofit housing organization for the construction of permanent affordable housing. Alternatively, the municipality may otherwise make the property available for use for the production and preservation of permanent affordable housing. For purposes of this section, the term “affordable” has the same meaning as in s. 420.0004(3).



Please place Resolution 2022-10 on the City Commission agenda for a public hearing and approval.

A handwritten signature in blue ink, reading "David Birchm", is positioned above a horizontal line.

David Birchm, AICP  
Assistant City Manager



**RESOLUTION NO. 2022-10**

**A RESOLUTION OF THE CITY COMMISSION OF ST. AUGUSTINE, FLORIDA IDENTIFYING THE INVENTORY OF PROPERTY APPROPRIATE FOR AFFORDABLE HOUSING PER STATE LAW.**

**WHEREAS**, Florida Statute §166.0451 provides that municipalities shall prepare an inventory list of all real property within its jurisdiction to which the municipality holds fee simple title that is appropriate for use as affordable housing; and

**WHEREAS**, after review by the City Commission, it has been determined that the property located at 450 N. Holmes Boulevard is the most appropriate for affordable housing.

**THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF ST. AUGUSTINE, FLORIDA, THAT THE FOLLOWING BE ADOPTED, CONFIRMED, AND RATIFIED:**

Section 1. The property most appropriate for affordable housing is approximately eighty-two (82) acres of vacant land located at 450 N. Holmes Boulevard, St. Augustine, Florida 32084, and whose legal description is as follows:

ALL THAT CERTAIN PARCEL OF LAND LYING AND BEING IN THE COUNTY OF ST. JOHNS AND STATE OF FLORIDA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEING THE NORTH 1/2 OF SECTION 14, TOWNSHIP 7 SOUTH, RANGE 29 EAST, COMPRISING PART OF GOVERNMENT LOT 1, PART OF GOVERNMENT LOT 2, AND PART OF GOVERNMENT LOT 3 OF SAID SECTION 14 EXCEPTING THEREFROM THE EAST 610.22 FEET OF SAID SECTION 14, TOWNSHIP 7 SOUTH, RANGE 29 EAST.

THE ABOVE PROPERTY BEING MORE FULLY DESCRIBED AS FOLLOWS: BEGINNING AT THE INTERSECTION OF THE EAST LINE OF THE PHILLIP EMBARA GRANT, SECTION 42, TOWNSHIP 7 SOUTH, RANGE 29 EAST AND THE NORTH LINE OF SECTION 14, TOWNSHIP 7 SOUTH, RANGE 29 EAST, RUN THENCE SOUTH 21 DEGREES 28 MINUTES EAST, 1665.2 FEET ALONG THE WEST LINE OF SAID SECTION 14, THENCE SOUTH 86 DEGREES 50 MINUTES EAST 1852.19 FEET, THENCE NORTH 0 DEGREES 58 MINUTES WEST AND PARALLEL TO THE EAST LINE OF SAID SECTION 14 A DISTANCE 1733.15 FEET TO THE NORTH LINE OF SAID SECTION 14, SAID POINT BEING 610.3 FEET WESTERLY FROM THE NORTHEAST CORNER OF SAID SECTION 14 AS MEASURED ALONG THE NORTH LINE OF SAID SECTION, THENCE SOUTH 88 DEGREES 07 MINUTES WEST ALONG THE NORTH LINE OF SAID SECTION 14, A DISTANCE OF 2430.7 FEET TO THE POINT OF BEGINNING. EXCEPTING FROM THE ABOVE DESCRIBED PROPERTY THE SOUTH 15 FEET THEREOF, SAME HAVING BEEN PREVIOUSLY CONVEYED FOR ROAD PURPOSES.



Section 2. This resolution shall become effective immediately upon adoption by the City Commission.

ADOPTED in Regular Session of the City Commission for St. Augustine, Florida this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF ST. AUGUSTINE, FLORIDA

ATTEST:

\_\_\_\_\_  
Tracy Upchurch, Mayor-Commissioner

\_\_\_\_\_  
Darlene Galambos, City Clerk

(Seal)



**CITY OF ST. AUGUSTINE**

**MEMORANDUM**

TO: John P. Regan, City Manager

DATE: March 31, 2022

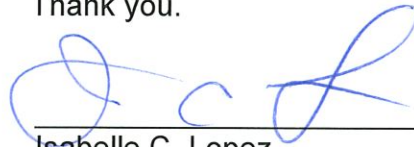
RE: **RESOLUTION 2022-09: LAND AND PROPERTY MANAGEMENT GUIDELINES**

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Please find enclosed Resolution 2022-09 adopting the Land and Property Management Guidelines for the City's land and rental properties. These policy objectives and administrative guidelines outline a set of consistent factors used by the City Manager to determine the best use of these limited resources. The list of factors includes recurring guidance from various previous City Commission meetings and discussions in one comprehensive policy for ease of reference.

Please place Resolution 2022-09 on the regular City Commission agenda for adoption on April 11, 2022.

Thank you.



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Isabelle C. Lopez  
City Attorney

Attachment

xc: Meredith Breidenstein, Assistant City Manager  
David Birchim, Assistant City Manager  
Jim Piggott, General Services Director  
Darlene Galambos, City Clerk (*with original*)

**Agenda Title:**

Resolution 2022-09: Adopting the Land and Property Management Guidelines for the City's land and rental properties.



**RESOLUTION NO. 2022-09**

**A RESOLUTION OF THE CITY COMMISSION OF ST. AUGUSTINE, FLORIDA ADOPTING THE LAND AND PROPERTY MANAGEMENT GUIDELINES FOR MANAGEMENT OF THE CITY'S LAND AND RENTAL PROPERTIES.**

**WHEREAS**, the Land and Property Management Guidelines outline consistent factors used by the City Manager to determine the best use of the City's land and rental properties; and

**WHEREAS**, this Resolution formally adopts the Land and Property Management Guidelines, and delegates approval of updates to the guidelines to the City Manager or his or her designee.

**THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF ST. AUGUSTINE, FLORIDA, THAT THE FOLLOWING BE ADOPTED, CONFIRMED, AND RATIFIED:**

Section 1. The Land and Property Management Guidelines are hereby adopted and incorporated herein by reference and are attached hereto as **Exhibit "A"**. The City Manager, or his or her designee, may update these guidelines, consistent with the City Commission's policy objectives, and any successor guidelines shall be incorporated by reference, and repeal and replace all prior guidelines.

Section 2. This resolution shall become effective immediately upon adoption by the City Commission.

ADOPTED in Regular Session of the City Commission for St. Augustine, Florida this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF ST. AUGUSTINE, FLORIDA

ATTEST:

\_\_\_\_\_  
Tracy Upchurch, Mayor-Commissioner

\_\_\_\_\_  
Darlene Galambos, City Clerk

(Seal)



## **EXHIBIT "A"**

### **CITY OF ST. AUGUSTINE LAND AND PROPERTY MANAGEMENT GUIDELINES**

#### **Policy Objectives:**

The City of St. Augustine either owns or has the responsibility to manage various properties inside the city limits, and within the greater St. Johns County area.

The City Charter at sections 4.11 and 4.13 provides that the City Manager has the authority to manage city properties and undertake any necessary administrative activities to manage properties under City control.

Ordinance 2021-11 provides for administrative authority to the City Manager to purchase certain real estate interests for the City without the need for City Commission approval.

The City has financed capital projects in the past, and may do so in the future, that may include certain regulatory or bond covenant prohibitions or limitations on the number of private, for-profit tenants occupying the facility in order for the City to maintain a tax-exempt status for the financing.

The City has an interest in managing the properties it makes available for tenants to provide a reasonable return, minimize impacts, limit oversaturation of similar products or services, and avoid conflicting or incompatible uses.

Some City property may be best suited for revenue generating purposes, some allowed to lay fallow as conservation or preserved lands, some as active recreation, some for direct or indirect government use, some for affordable housing, and others for public use. Each site should be individually evaluated.

#### **Administrative Guidelines:**

1. The City Manager is delegated the authority to evaluate the best use of City owned or controlled property and present a recommendation to the City Commission for its approval, if such approval is necessary.
2. The City Manager will utilize the following factors in evaluating the best use of public property for the City:
  - a. Current or future need for direct or indirect government use of the property,
  - b. Revenue generating potential for the property,
  - c. Conservation, scenic vista, drainage, water storage, land bank, or passive park potential,
  - d. Access for the public to limited resources, such as waterways,
  - e. Active recreation, archeological site, historic preservation, or public art project,
  - f. Land swap or in-kind contribution for other agency projects,
  - g. Alleviation of impacts, noise and light pollution, compatibility with adjacent uses,
  - h. Public-private partnership, co-location of services, or cultural/community space,
  - i. Potential for affordable housing,
  - j. Any relevant terms of the deed, bond, covenant, or other document,
  - k. Regulatory compliance, administrative costs, maintenance of any proposed use,
  - l. Avoidance of duplicative services or conflicts, viability, or saturation of similar use tenants,
  - m. Any other relevant factor weighed towards the public purpose of the property.

**CITY OF ST. AUGUSTINE**

**MEMORANDUM**

TO: John Regan, City Manager

DATE: April 11, 2022

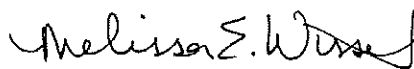
RE: Resolution 2022-11: Update to Citizenship Awards Nomination & Selection Process

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Please find enclosed Resolution 2022-11 updating the process for selecting Citizenship Awards. The Communications Department will be responsible for soliciting nominations from all St. Johns County high schools and subsequently will provide a memo for the City Manager to submit to the City Commission, naming each student nominated for unanimous selection.

Please place Resolution 2022-11 on the regular City Commission agenda under Item 9, Ordinances and Resolutions – No Public Hearing Required, for adoption on April 11, 2022. Resolutions, no public hearing required, item 9 on the agenda

Thank you,



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Melissa Wissel  
Communications Director

Attachment

xc: Darlene Galambos, City Clerk (*with original*)

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**Agenda Title:**

Resolution 2022-11: Modifying and updating Resolution 2017-08; Consolidating and establishing policies and procedures for the nomination, selection, and presentation of certain awards by the City Commission.



## **RESOLUTION 2022-11**

### **A RESOLUTION OF THE CITY COMMISSION OF ST. AUGUSTINE, FLORIDA MODIFYING AND UPDATING RESOLUTION 2017-08; CONSOLIDATING AND ESTABLISHING POLICIES AND PROCEDURES FOR THE NOMINATION, SELECTION AND PRESENTATION OF CERTAIN AWARDS BY THE CITY COMMISSION.**

**WHEREAS**, the St. Augustine City Commission, from time to time, recognizes individuals and institutions for their service to the community with the presentation of awards, and

**WHEAREAS**, the Commission currently presents four awards: Order of la Florida, de Aviles Award, Adelaide Sanchez Award, and Citizenship Award; and

**WHEREAS**, the four awards were created over a period of many years by separate acts of the Commission, and

**WHEREAS**, each award carries distinct criteria for its recipients and the presentation of each award is unique, and

**WHEREAS**, each award has a slightly different process for nomination and selection of recipients that would benefit by having a simplified and scheduled process; and

**WHEREAS**, bringing the criteria and process of the Commission's four awards together by resolution will serve to increase an understanding of the significance of each award and each and every recipient;

**THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF ST. AUGUSTINE, FLORIDA, THAT THE FOLLOWING BE ADOPTED, CONFIRMED, AND RATIFIED:**

Section 1. Nominations for Order of la Florida, de Aviles Award, Adelaide Sanchez Award, and Citizenship Award shall be as follows:

A. Nominations for Order of La Florida, de Aviles Award, and Adelaide Sanchez Award will be:

1. Made by a member of the City Commission, filed with the City Manager in writing and include nominee's name, address, age and biographical background showing qualifications;

2. Placed by the City Manager on the next City Commission meeting agenda,
3. Determined by majority vote approval of the City Commission.

Award recipients will be notified by the City Manager concerning the award and the presentation will be scheduled for a future regular City Commission meeting.

In the event the City Manager receives more than one nomination; the same procedure shall be followed for each one. The City Manager shall note the order in which the nominations were received.

**B. Nominations for Citizenship Awards will be:**

1. Made by the school administration of each St. Johns County High School in writing at the request of the City of St. Augustine's Communications Department. Each school will nominate one graduating high school student by name, address and include a supporting letter from the administration of the school administration.
2. The City Manager shall place the nominations on the Consent Agenda in a Memorandum for approval by City Commission prior to the scheduled award presentation .
3. Awards are determined by majority vote approval of the City Commission.

Award recipients will be notified by the Communications Department concerning the award and the presentation will be scheduled for a future regular City Commission meeting.

Section 2. Order of la Florida, de Aviles Award, Adelaide Sanchez Award, and Citizenship Award each have specific criteria for recipients and award presentations as follows:

**A. Order of La Florida**

1. Recipient: Persons who have, over a long period of time, unselfishly devoted their time and talent to the welfare and betterment of our citizens and heritage and who have exemplified the finest qualities of citizenship and have contributed extraordinary services to the community.
2. Qualifications: Must be at least 55 years of age. Membership limited to nine living persons at any one time.
3. Award: Distinctive, traditional framed certificate presented by the Commission in a ceremony at one of its regular meetings.

**B. de Aviles Award**

1. Recipient: Those identified in the field of public service (elected, appointed, or employed) or those (resident or non-resident) well- known and respected by the citizenry who have dedicated and honorable service to the community of St. Augustine and St. Johns County. The award may



be presented posthumously.

2. Qualifications: The number of awards is limited to one per year.
3. Award: Distinctive, traditional framed certificate presented by the Commission in a ceremony at one of its regular meetings.

C. Adelaide Sanchez Award for Historic Preservation, Restoration, Education, and Interpretation

1. Recipient: Persons who are recognized by the City Commission for significant achievement in the restoration, preservation, education and interpretation of historic resources in the City of St. Augustine.
2. Qualifications: Two awards are presented annually, one recognizing achievement in restoration and/or preservation of historic resources, and the other for education and interpretation of historic resources.
3. Award: Limited edition statuette of a lion from the Bridge of Lions, with customized, engraved name plate presented by the Commission in a ceremony at one of its regular meetings.

D. Citizenship Awards

1. Recipient: A graduating senior based on his or her leadership and service to school, to community and to other students.
2. Qualifications: They must be a resident of St. Johns County.
3. Award: A commemorative plaque, city lapel pin, and \$200 scholarship award presented by the Commission in a ceremony at one of its regular meetings prior to high school graduation.

Section 3. The nomination, selection and presentation of the Order of la Florida, de Aviles Award, Adelaide Sanchez Award, and Citizenship Award are presented on the following schedule:

A. de Aviles Award

1. Nominations: November
2. Selection: December
3. Presentation: February, second meeting, near February 15, the birth anniversary of Pedro Menendez de Aviles.

B. Citizenship Awards

1. Nominations: February
2. Selection: March
3. Presentation: April meeting to coincide with end-of-year awards in area schools.

C. Adelaide Sanchez Award

1. Nominations: February
2. Selections: March
3. Presentation: May, first meeting to coincide with Historic Preservation Month.

D. Order of la Florida

1. Nominations: June, if a vacancy exists.
2. Selection: July
3. Presentation: September, first meeting, near September 8, the anniversary of the city's founding.

Section 4. The City Commission may vary the schedule for the nomination, selection, or presentation of any award as determined by a majority of the City Commission.

Section 5. Rules and procedures for the Order of la Florida, de Aviles Award, Adelaide Sanchez Award, and Citizenship Award previously adopted as resolutions by the City Commission are superseded by this resolution, including 1975-14, 1977-02, 2000-25, 2013-03, 2013-40, 2017-08.

Section 6. This resolution shall become effective immediately upon adoption by the City Commission.

ADOPTED in Regular Session of the City Commission for St. Augustine, Florida this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF ST. AUGUSTINE, FLORIDA

ATTEST:

\_\_\_\_\_  
Tracy Upchurch, Mayor-Commissioner

\_\_\_\_\_  
Darlene Galambos, City Clerk  
(Seal)



CITY OF ST. AUGUSTINE

MEMORANDUM

TO: John P. Regan  
City Manager

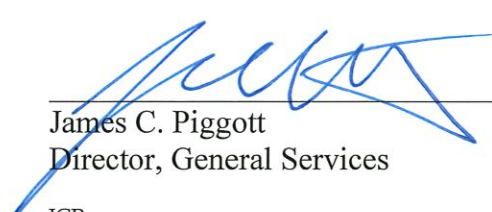
DATE: March 30, 2022

RE: Discussion of The City's Derelict Vessel Program

The City Commission asked for a briefing outlining the City's derelict vessel program. As you know, removing derelict vessels is very complex process. This includes coordination with law enforcement officers from the St Augustine Police Department, the St Johns County Sherriff Office (SJCSO), and the Florida, Fish and Wildlife Commission (FWC). It also requires funding from either The St Augustine Port, Waterway and Beach District, The Florida Inland Navigational District (FIND), and the FWC.

The City's program is considered the best in the state of Florida where we have removed hundreds of vessels since my arrival in 2006. Over the years, we have received multiple phone calls from other municipalities who are trying to replicate our program.

Therefore, if you concur, please place this on the April 11<sup>th</sup> City Commission meeting under staff presentation. As always, please do not hesitate to contact me if you have any questions. Thank you for your assistance.



---

James C. Piggott  
Director, General Services

JCP

**CITY OF ST. AUGUSTINE**

**MEMORANDUM**

TO: John P. Regan, City Manager

DATE: March 28, 2022

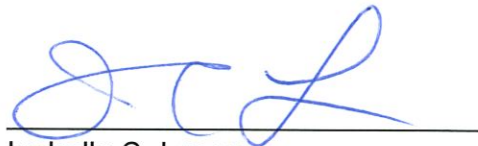
RE: **SATISFACTION AND RELEASE OF UTILITY MORTGAGE – 924 COLLIER BOULEVARD**

---

Enclosed is a Satisfaction and Release of Mortgage for 924 Collier Boulevard, regarding the Unit Connection Fee Mortgage and Promissory Note executed between the City of St. Augustine, Marvin Evans, and Bernice Evans. The mortgage was recorded in the Public Records of St. Johns County on August 20, 2014. Copies of the Unit Connection Fee Mortgage and Promissory Note are enclosed as well for reference.

Please place this Release and Satisfaction of Mortgage on the consent agenda for consideration and execution at the April 11, 2022 City Commission meeting.

Please contact me if you have any questions or comments. Thank you.



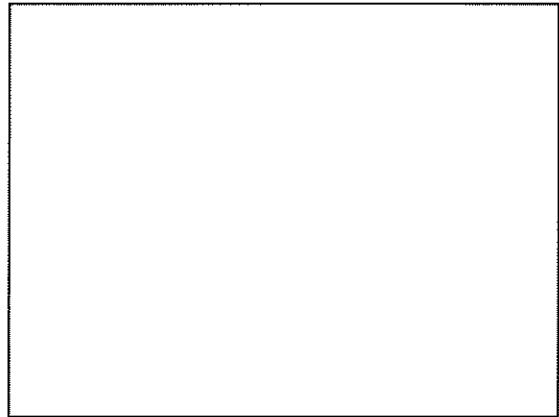
Isabelle C. Lopez  
City Attorney

/sl  
Attachment

xc: Darlene Galambos, City Clerk (with original)



This instrument was prepared under the supervision and direction of Isabelle C. Lopez, City Attorney, P.O. Box 210, St. Augustine, Florida 32085



**SATISFACTION AND  
RELEASE OF MORTGAGE**

KNOW ALL MEN BY THESE PRESENTS:

**THE CITY OF ST. AUGUSTINE**, a municipal corporation organized and existing under the laws of the State of Florida, whose mailing address is P.O. Box 210, St. Augustine, Florida, 32085-0210 (hereinafter referred to as "Mortgagee"), in consideration of the covenants and agreements set forth hereinafter, hereby releases **MARVIN EVANS and BERNICE EVANS**, whose address is 924 Collier Boulevard, St. Augustine, Florida 32084, their heirs, assigns or successors in title (hereinafter referred to as "Mortgagors"), from the Mortgage entitled, "Unit Connection Fee Mortgage," executed between the parties and dated August 18, 2014, recorded at Official Records Book 3919, Page 1083, of the Public Records of St. Johns County, Florida, and relating to that certain lot, parcel or piece of land situated in the City of St. Augustine, St. Johns County, Florida, described in **Exhibit "A"** attached hereto and incorporated herein.

Mortgagee hereby releases said Mortgagors from any obligations created by or existing by virtue of said Mortgage and the Promissory Note relating thereto recorded at Official Record Book 3919, Page 1083, of the Public Records of St. Johns County, Florida, and such obligations related to said documents have been fully performed and are therefore satisfied.

**IN WITNESS WHEREOF**, this Satisfaction and Release of Mortgage has been duly signed and executed by the Mortgagee, this \_\_\_\_ day of \_\_\_\_\_, 2022.

**ATTEST:**

**CITY OF ST. AUGUSTINE, FLORIDA,**  
a municipal corporation

\_\_\_\_\_  
**Darlene Galambos, City Clerk**  
**( S E A L )**

By: \_\_\_\_\_  
**Tracy Upchurch, Mayor-Commissioner**

**I HEREBY CERTIFY** that on this day, personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, by means of ☐ physical presence or ☐ online notarization, **Tracy Upchurch**, who is personally known to me, who is the person who executed the foregoing instrument and who acknowledged before me that he executed the same for the uses and purposes therein expressed.

**WITNESS** my hand and official seal, this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
**Notary Public, State of Florida**

**( S E A L )**



**EXHIBIT "A"**

**LEGAL DESCRIPTION:** LOTS 370 AND 371, BLOCK 100, COLLIER HEIGHTS, AS RECORDED IN PLAT BOOK 8, PAGE(S) 2, IN THE CURRENT PUBLIC RECORDS OF ST. JOHNS COUNTY, FLORIDA, SUBJECT TO THE COVENANTS, EASEMENTS AND RESTRICTIONS OF RECORD.

**PARCEL ID NUMBER:** 133980-3700

**LOCATION ADDRESS:** 924 COLLIER BOULEVARD, ST. AUGUSTINE, FLORIDA 32084

Instr #2014048588 BK: 3919 PG: 1083, Filed & Recorded: 8/20/2014 11:51 AM #Pgs:7 Cheryl Strickland, Clerk of the Circuit Court St. John  
Recording \$61.00 Doc M: \$14.00 Int. Tax \$7.82

### **UNIT CONNECTION FEE MORTGAGE**

**THIS MORTGAGE**, by and between Marvin Evans and Bernice Evans, whose address is 924 Collier Blvd. (hereinafter called "Mortgagor") and CITY OF ST. AUGUSTINE, FLORIDA, a municipal corporation organized under the laws of the State of Florida, whose address is P.O. Box 210, Attention Financial Services Dept., St. Augustine, Florida, 32085 (hereinafter called "Mortgagee").

**WITNESSETH** that for good and valuable consideration, and also in consideration of the Mortgagee's deferment of certain water and/or sewer unit connection fees owed by the Mortgagor to the Mortgagee as evidenced by the Unit Connection Fee Promissory Note hereinafter described, the said Mortgagor does hereby grant, bargain, sell, alien, remise, release, convey and confirm unto the said Mortgagee all that certain piece, parcel or tract of land of which the said Mortgagor is now seized and possessed and in actual possession, situate in the county of St. Johns and state of Florida, described as follows:

#### **SEE EXHIBIT "A" ATTACHED HERETO**

Together with all structures and improvements now and hereafter on said land, and the fixtures attached thereto.

To have and to hold the same, together with all and singular the tenements, hereditaments and appurtenances thereunto belonging or in anywise appertaining, and also all the estate, right, title, interest, homestead, separate estate, possession, claim and demand whatsoever, as well in law as in equity, of the said Mortgagor in and to the same, and every part thereof, unto the said Mortgagee, in fee simple.

And the Mortgagor hereby covenants with the Mortgagee that it is indefeasibly seized of said land in fee simple; that it has full power and lawful right to convey the same in fee simple as aforesaid; and that said Mortgagor will make such further assurances to prove the fee simple title to said land to said Mortgagee as may be reasonably required.

Provided always, and these presents are executed and delivered upon the following conditions, to-wit:

The Mortgagor agrees to timely pay the Mortgagee, or order, the payments described in the copy of the Unit Connection Fee Promissory Note attached hereto as Exhibit "B" in the manner and at the times described therein.

And shall duly, promptly and fully perform, discharge, execute, effect, complete and comply with and abide by each and every of the stipulations, agreements, conditions, and covenants of said Promissory Note and of this mortgage, then this mortgage and the estate hereby created shall cease and be null and void.

And the Mortgagor further covenants as follows:



BK: 3919 PG: 1084

1. That it will pay all and singular the costs, charges and expenses, including reasonable attorney's fees, and costs of abstracts of title, incurred or paid at any time by the Mortgagee because of the failure on the part of the Mortgagor promptly and fully to perform the agreements and covenants of said Promissory Note and this mortgage, and said costs, charges and expenses shall be immediately due and payable and shall be secured by the lien of this mortgage.

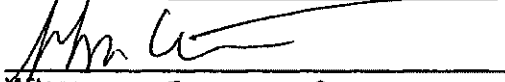
2. That (a) in the event of any breach of this mortgage or any mortgage superior or junior hereto or default on the part of the Mortgagor under this or any other mortgage encumbering the property mortgaged hereby, or (b) in the event that any of said sums of money herein referred to be not promptly and fully paid without demand or notice, or (c) in the event that each and every of the stipulations, agreements, conditions and covenants of said note and this mortgage are not promptly and fully performed, then in either or any such event, the said aggregate sum mentioned in said note then remaining unpaid, with interest accrued to that time, and all moneys secured hereby, shall become due and payable forthwith, or thereafter, at the option of said Mortgagee, as fully and completely as if all of the said sums of money were originally stipulated to be paid on such day, anything in said note or in this mortgage to the contrary notwithstanding; and thereupon or thereafter, at the option of said Mortgagee, without notice or demand, suit at law or in equity August be prosecuted as if all moneys secured hereby had matured prior to its institution. The Mortgagee August foreclose this mortgage, as to the amount so declared due and payable, and the said premises shall be sold to satisfy and pay the same, together with costs, expenses and allowances.

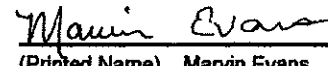
3. That the Mortgagee will make monthly payments in the amount of \$38.03 for 120 months.

IN WITNESS WHEREOF, the Mortgagor has hereunto set its hand and seal, this 18th day of August, 2014.

Signed, sealed and delivered in the presence of:

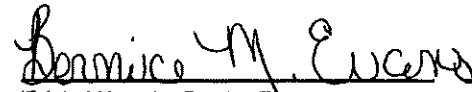
  
Witness  
Printed Name: Barbara J Muench

  
Witness  
Printed Name: John Augustus

BY:   
(Printed Name) Marvin Evans  
(Address) 924 Collier Blvd.  
(Telephone) 904-377-9937

  
Witness  
Printed Name: Barbara J Muench

  
Witness  
Printed Name: John Augustus

BY:   
(Printed Name) Bernice Evans  
(Address) 924 Collier Blvd.  
(Telephone) 904-377-9937

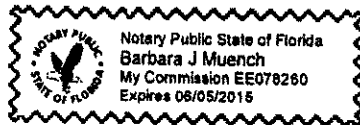
\* \* \* NOTARY CERTIFICATION APPEARS ON THE FOLLOWING PAGE \* \* \*

BK: 3919 PG: 1085

**FOR AN INDIVIDUAL ACTING IN HIS OR HER OWN RIGHT:**STATE OF FloridaCOUNTY OF St. Johns

I HEREBY CERTIFY that on this day, personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, Marvin Evans, who is personally known to me or who has produced \_\_\_\_\_ as identification and is the person described in and who executed the foregoing instrument, and acknowledged before me that he executed the same for the uses and purposes therein expressed.

Witness my hand and official seal, this 18th day of August, 2014.

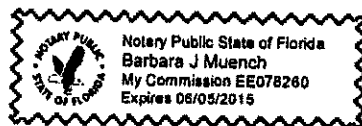


*Barbara J. Muench*  
Notary Public, State of Florida

**FOR AN INDIVIDUAL ACTING IN HIS OR HER OWN RIGHT:**STATE OF FloridaCOUNTY OF St. Johns

I HEREBY CERTIFY that on this day, personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, Bernice Evans, who is personally known to me or who has produced \_\_\_\_\_ as identification and is the person described in and who executed the foregoing instrument, and acknowledged before me that she executed the same for the uses and purposes therein expressed.

Witness my hand and official seal, this 18th day of August, 2014.



*Barbara J. Muench*  
Notary Public, State of Florida



**BK: 3919 PG: 1086**

---

**LEGAL DESCRIPTION**

Lots 370 and 371, Block 100, COLLIER HEIGHTS, as recorded in Plat Book 8, page(s) 2, in the current public records of St. Johns County, Florida, subject to the covenants, easements and restrictions of record.

Parcel Id. No 133980-3700

**Exhibit "A"**

BK: 3919 PG: 1087

**UNIT CONNECTION FEE  
PROMISSORY NOTE**

**APPLICANT(S) NAME:** Marvin Evans and Bernice Evans  
**ADDRESS:** 924 Collier Blvd.  
St. Augustine, FL 32084

**\$3908.00**

St. Augustine, Florida

**FOR VALUE RECEIVED**, and as payment for certain unit connection fees on premises located at 924 Collier Blvd., the undersigned, jointly and severally, promises to pay to the order of **CITY OF ST. AUGUSTINE, P.O. Box 210, St. Augustine, Florida, 32085**, or elsewhere as the holder hereof August from time to time require, the principal sum of **3908.00 Dollars**, together with interest on so much of said principal sum as remains from time to time outstanding and unpaid, at the rate of **3.16 percent** per annum from the date hereof until paid. Said principal and interest shall be paid in equal consecutive monthly installments of **38.03 Dollars** each, commencing on the date hereof and continuing on the same date each and every month thereafter until paid in full, said installments to be applied first to interest and the balance to principal.

The maker(s) hereof waives presentment for payment and demand. Time is of the essence hereof. It is expressly agreed that if this Note or any part or installment thereof be not paid within ten (10) days after the same becomes due and payable, anything herein to the contrary notwithstanding, the maker(s) hereof understands that all unpaid sums shall immediately be due and payable at once, without notice or demand, together with all costs of collection, including reasonable attorney's fees, whether suit be filed or not.

The maker(s) hereof may prepay any part of the principal sum hereof in any amount at any time, but any such prepayment shall not relieve the maker(s) hereof from making payment of the installment then due nor any subsequent installment provided hereby, unless at the time of such prepayment the maker(s) hereof pays all sums hereon.

Any waiver of the right to exercise any option by the holder hereof shall not constitute a waiver of the right to exercise said option at any future time.

All notices, demand, presentment, dishonor and requirements under any law of Florida are hereby expressly waived.

**Exhibit "B"**



BK: 3919 PG: 1088

This Note is secured by and subject to the terms of a mortgage (or a letter of credit) of even date herewith.

Signed, sealed and delivered **dated as of August 18, 2014**, in the presence of:

Barbara J. Muench  
Witness  
Printed Name: Barbara J Muench

BY: Marvin Evans  
(Printed Name) Marvin Evans  
(Address) 924 Collier Blvd.  
(Telephone) 904-377-9937

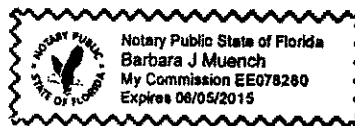
John Augustus  
Witness  
Printed Name: John Augustus

STATE OF FLORIDA  
COUNTY OF ST. JOHNS

I HEREBY CERTIFY that on this day, personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, **Marvin Evans**, who is personally known to me or who has produced \_\_\_\_\_ as identification and is the person described in and who executed the foregoing instrument, and acknowledged before me that he executed the same for the uses and purposes therein expressed.

Witness my hand and official seal, this 18th of August, 2014.

Barbara J. Muench  
Notary Public, State of Florida



BK: 3919 PG: 1089

This Note is secured by and subject to the terms of a mortgage (or a letter of credit) of even date herewith.

Signed, sealed and delivered dated as of August 18, 2014, in the presence of:

Barbara J. Muench  
Witness  
Printed Name: Barbara J Muench

John August  
Witness  
Printed Name: John August

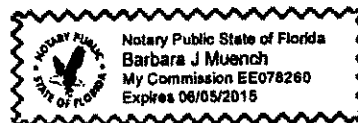
BY: Bernice M. Evans  
(Printed Name) Bernice Evans  
(Address) 924 Collier Blvd.  
(Telephone) 904-377-9937

STATE OF FLORIDA  
COUNTY OF ST. JOHNS

I HEREBY CERTIFY that on this day, personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, **Bernice Evans**, who is personally known to me or who has produced \_\_\_\_\_ as identification and is the person described in and who executed the foregoing instrument, and acknowledged before me that she executed the same for the uses and purposes therein expressed.

Witness my hand and official seal, this 18th of August, 2014.

Barbara J. Muench  
Notary Public, State of Florida







Est. 1565

# City of St. Augustine

La Lealísima y Valerosa Ciudad de San Agustín de la Florida

## PROCLAMATION

*WHEREAS, this Volunteer Appreciation Week, we pay tribute to individuals of all ages who devote their time, talent, and resources to the greater good. These unsung heroes expand the capacity of countless organizations across our Nation, around the world and our community; and*

*WHEREAS, Volunteer service is a hallmark of the American character and has the unique ability to bring people of all backgrounds together in common cause, and throughout our history citizens have stepped up to meet our most pressing challenges of the day by volunteering; and*

*WHEREAS, civic engagement and volunteer service strengthens the fabric of our Nation and reflects the true heart, spirit, and goodness of America and our community; and*

*WHEREAS, through their service, volunteers strengthen the lives of their families, communities, and the City of St. Augustine as a whole; and*

*WHEREAS, the city's advisory boards and committees play an important role in the operations of the City of St. Augustine, and while each body differs in its area of responsibility and requirements for appointment, they all have one common requirement: they depend on citizens willing to serve; and*

*WHEREAS, Volunteer Appreciation Week is an opportunity to recognize the dedication and commitment of the individuals who have chosen to serve their community, and to encourage more others to follow their footsteps in service.*

*NOW, THEREFORE, BE IT PROCLAIMED* by City of St. Augustine, does hereby proclaim April 17-23, 2022, as **Volunteer Appreciation Week** urges citizens to find their own ways to give back to their communities.

*IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of St. Augustine to be affixed this 11th day of April in the year of our Lord two thousand and twenty-two and the four hundred and fifty-sixth year of the founding of St. Augustine, the Nation's Oldest City.*

---

Tracy Upchurch, Mayor



Est. 1565

# City of St. Augustine

La Lealísima y Valerosa Ciudad de San Agustín de la Florida

## PROCLAMATION

***WHEREAS,** Anastasia Mosquito Control District was founded on December 8th, 1948, and has been providing important, cost-effective public service to all residents and visitors in St. Johns County paid for through property taxes; and*

***WHEREAS,** mosquito-borne diseases have historically been a source of human and animal suffering, illness, and even death. In 1821, a Yellow Fever epidemic occurred in St. Augustine causing more than 100 deaths; and*

***WHEREAS,** Anastasia Mosquito Control District professionals have made great advances in reducing mosquito populations and related diseases based on scientific research, environmentally friendly treatments, public outreach, and education; and*

***WHEREAS,** mosquitoes can diminish enjoyment of the outdoors, public parks, and playgrounds, impede outside work, and reduce property values; and*

***WHEREAS,** the public's awareness of the various mosquito control strategies will motivate residents to eliminate standing water on their properties.*

***NOW, THEREFORE, BE IT PROCLAIMED** the City Commission of the City of St. Augustine, does hereby proclaim April 18-24, 2022, as “**Anastasia Mosquito Control Awareness Week**” and calls upon each citizen to educate themselves on ways to prevent mosquito breeding and protect themselves from the risks and threats of mosquito-borne illnesses.*

***IN WITNESS WHEREOF,** I have hereunto set my hand and caused the Seal of the City of St. Augustine to be affixed this 11th day of April in the year of our Lord two thousand and twenty-two and the four hundred and fifty-sixth year of the founding of St. Augustine, the Nation's Oldest City.*

---

Tracy Upchurch, Mayor





Est. 1565

# City of St. Augustine

La Lealísima y Valerosa Ciudad de San Agustín de la Florida

## *❧* CERTIFICATE OF RECOGNITION *❧*

*Whereas, Maria Jefferson Eppes Shine was married to Dr. William Francis Shine, daughter of Francis Wayles and Susan Margaret Ware Eppes, great granddaughter of Thomas Jefferson and the founder of the local Chapter of the National Society Daughters of the American Revolution in St. Augustine, Florida in 1896; and*

*Whereas, Dr. William Shine and his wife Maria moved to Saint Augustine by 1871 and lived at 102 Bridge Street until her death in 1896; and*

*Whereas, The St. Augustine home of Dr. William F. and Mrs. Maria Jefferson Eppes Shine was once the site of the Palica and Pocotalaca Indians whose villages were located along the marshes of the Maria Sanchez Creek; and*

*Whereas, The Bridge Street home is located in the Historic Lincolnville neighborhood which has the largest concentration of Victorian homes in St. Augustine; and*

*Whereas, Today's Daughters of the American Revolution are still preserving the ideals that made America great by serving communities across the country, with a mission to promote Patriotism, Education and Historic Preservation; and*

*Whereas, the efforts to recognize and honor this historic site by the Daughters of the America Revolution are in line with the City of St Augustine's Vision Plan for Authenticity and Character.*

***NOW THEREFORE, the City Commission of the City of St. Augustine does hereby recognize the Original Homesite of Maria Jefferson Eppes Shine, founder of the Local Chapter of the National Society Daughters of the American Revolution in St. Augustine, Florida.***

***IN WITNESS WHEREOF*** *I hereunto set my hand and do cause the Seal of the City of St. Augustine, Florida, to be affixed this 26th day of March in the year of our Lord two thousand and twenty-two, in the four hundred and fifty-sixth year of the founding of St. Augustine, the Nation's Oldest City.*

CITY OF ST. AUGUSTINE

MEMORANDUM

TO: John P. Regan  
City Manager

DATE: March 30, 2022

RE: EEO Plan

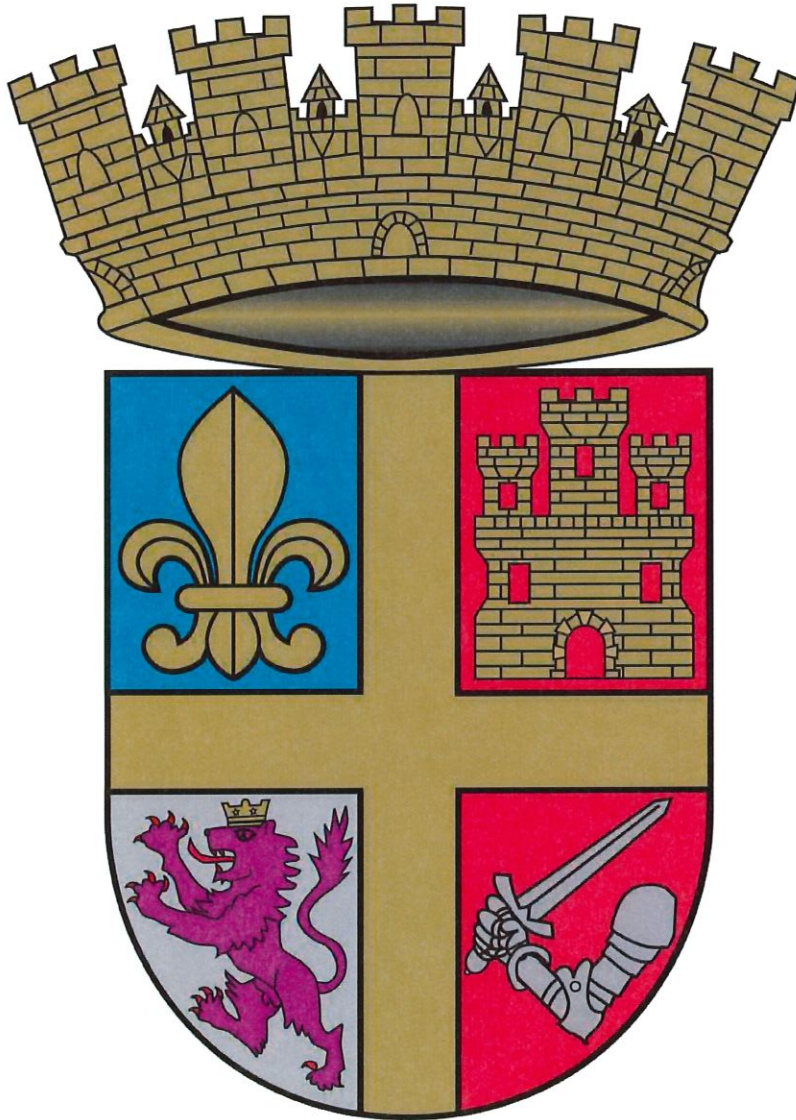
The attached is the updated EEO Plan for City Commission review, which per resolution 2020-03, allows the City to amend from time to time. Please add this to the consent agenda for the City Commission meeting on April 11, 2022.

As always, please do not hesitate to contact me if you have any questions.



Donna S. Hayes  
Human Resources Director





*CITY OF ST. AUGUSTINE*

*EQUAL EMPLOYMENT OPPORTUNITY PLAN  
2022-2024*

CITY OF ST. AUGUSTINE  
EQUAL EMPLOYMENT OPPORTUNITY PLAN  
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March 28, 2022

## POLICY STATEMENT

It is the policy of the City of St. Augustine government to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin; and to promote the full realization of equal employment opportunity through a positive and continuing approach.

This policy of equal employment opportunity applies to every aspect of the City of St. Augustine employment policies and practices. It includes providing reasonable accommodations to the known physical and mental limitations of qualified disabled applicants and employees in order for them to perform the essential functions of the job in question. Any and all such reasonable accommodations will be provided on an individual basis in the most cost-effective manner available unless the provision of such accommodations would create an undue hardship.

It is the intent of the City of St. Augustine to comply in all respects with equal opportunity laws and provisions and to establish equal employment opportunity plans to accomplish the City's objectives of hiring and promoting minorities and females in under-utilized job categories consistent with their availability in the workforce.

In the hiring of personnel or the promotion of current employees, all selections decisions will be made without regard to the person's race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin.

Inappropriate behavior or harassment on the job because of race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin is prohibited by state and federal laws and by this directive from the City of St. Augustine.

All managers and supervisors are expected to ensure that this policy is fully implemented. To assist employees at all levels of the organization in complying with this policy, Donna Hayes, Human Resources Director, has been appointed Equal Employment Opportunity Officer. Employees and applicants are encouraged to discuss their concerns with the EEO Officer.

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John P. Regan, P.E.  
City Manager

## CITY OF ST. AUGUSTINE

### EQUAL EMPLOYMENT OPPORTUNITY PLAN

#### PART I - POLICY AND PRACTICES

##### STATEMENT OF POLICY

It is the policy of the City of St. Augustine to assure equal opportunity to qualified individuals regardless of race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin and to promote the full realization of equal employment opportunity for minorities and females through an equal employment opportunity plan.

In accordance with the Americans With Disabilities Act Amendments Act of 2008 (ADA) Public Law 110-325, any individual regardless of disability may apply for any available position. To this end, the City provides reasonable accommodation to qualified applicants and employees with disabilities, so that they may perform the essential functions of the job in question. Any and all accommodations will be provided on an individual basis in the most cost-effective manner unless the provision of accommodation(s) would create an undue hardship.

The City's equal employment opportunity policy covers all aspects of the employment relationship including recruitment, hiring, assignment of duties, promotions, compensation, and termination.

The administration and governing body of the City of St. Augustine is committed to the principal of equal employment opportunity and charges each organizational element within the City workforce to conduct its employment practices in conformity with this principal and in accordance with its equal employment opportunity policy.

##### PLAN PURPOSE

This plan is intended to re-affirm the City's policies and outline actions necessary to continue to ensure equal employment opportunity for employees and applicants of the City. The procedures and plans of action contained herein are intended to monitor employment actions and practices during the effective period of the plan, with the objective of maximizing the attainment of appropriate representation of minorities and females in the City's workforce.

##### DISSEMINATION OF POLICY

The Equal Employment Opportunity Policy and written plan shall be made available and known to all employees, prospective employees, and other concerned persons. The policy will be included in the City of St. Augustine's Personnel Policy Manual and will be distributed to all Department Heads and supervisory personnel.



Copies of the Equal Employment Opportunity Plan will be distributed to all Department Heads and, to ensure understanding of its contents and objectives, will be reviewed and discussed with all supervisory personnel.

The policy and plan will be available to all news media, civil rights groups and other interested citizens of the community.

### **RESPONSIBILITIES FOR IMPLEMENTATION**

The attainment of equal employment objectives is the responsibility of all administrative and supervisory personnel.

An Equal Employment Opportunity (EEO) Officer will be appointed to assist all organizational elements to comply with this plan. The EEO Officer will report to the City Manager and the name of the EEO Officer will be announced in all City memoranda and general policy statements relating to this Equal Employment Opportunity Plan. The duties of the EEO Officer will include, but not be limited to, the following:

- A. Distributing necessary and pertinent information in the field of equal employment opportunity;
- B. Developing procedures that will identify problem areas, monitor compliance efforts, and measure the effectiveness of the program;
- C. Assisting management in devising solutions to any identified problem areas;
- D. Serving as the City's liaison with compliance enforcement agencies and with minority and women's organizations concerned with equal employment opportunities;
- E. Advising the City Manager, Department Heads and other supervisory personnel on matters related to equal employment opportunity and assisting in the resolution of cases of alleged discrimination. Employees are to be encouraged to discuss any concern with the EEO Officer at any time.

### **GOALS**

It is the goal of the City of St. Augustine to achieve a qualified and diverse workforce with an appropriate representation of minorities, females, and other qualified individuals consistent with availability within the general community workforce and to comply with its Equal Employment Opportunity Plan and objectives. It shall be the goal of the City of St. Augustine to attempt to increase the percentage of minority City employees at the rate of .1 percent of the City's total employee base, per year until the percentage of minority employees is equal to that of the minority City population. To further assist in meeting this goal, the City's Human Resources Department will be adding a Risk Management and Diversity Specialist position.

## **OBJECTIVES**

1. To broadly recruit qualified candidates
2. To utilize the most recently available local census data as the basis of identifying job categories where underutilization exists\*
3. To periodically review and analyze workforce utilization
4. To develop methodologies pertinent to the attainment of the goal

\*Statistically, it may be difficult for the local government work force to totally mirror the census percentage due to unique or specific needs, sample size differences, and other similar contributing factors. However, the City is committed to establishment of specific methods to attain identified needs within the bounds of local government control.

The presence of a stated goal does not obligate the City to select a candidate of a particular minority, non-minority or gender status if that candidate is not the most qualified. In such an event, the effort to attain the stated goal would be renewed with the next available vacancy.

## **EMPLOYMENT PRACTICES**

The City, through its policies and procedures, has established guidelines for the administration of benefit programs, hiring, promotions, job classification, wage and salary programs and disciplinary actions. Expectations and obligations of employees are conveyed through established rules, written memoranda, job descriptions and employee counseling. Progressive disciplinary steps are utilized where appropriate. The Human Resources Director is responsible for monitoring all such actions with oversight by the City Manager or designee.

### **Recruitment**

The City of St. Augustine advertises vacant positions which are not filled by promotion or transfer on the City's website and GovernmentJobs.com, seventeen (17) bulletin boards located throughout the City, Employ Florida website, and as appropriate on Indeed.com, professional publications and websites, local technical college, various college job boards, and when applicable, local papers. In addition, information regarding vacant positions are sent to local minority leaders in the community. All advertisements for vacant positions include the phrase, "An Equal Opportunity Employer m/f/d/v". Advertising with the heading "Male or Female" is prohibited.

Jobs may not be restricted to members of one sex for any of the following reasons:

- a. The job has traditionally been performed by members of one sex;
- b. Preference of co-workers, employers, clients or customers;
- c. The job involves heavy physical labor, manual dexterity, late night hours, or work in isolated locations.



The City staff will cooperate with State and local civil rights groups, human service programs and adult basic education programs to identify and encourage minority and female citizens to make application for vacant positions.

As a local government, the City encourages the employment of local residents, including those who have a low to moderate income and those who are female and/or of a minority racial/ethnic classification. This is being accomplished through the following procedures:

1. All employment opportunities not filled by internal promotion or transfer are publicly advertised, including the equal opportunity employer designation. This is to provide an adequate opportunity for qualified individuals to apply for employment and to assure an adequate pool of qualified applicants from which to hire.
2. When appropriate, notification of employment opportunities are issued to organizations such as local schools, employment services, minority organizations and social service agencies that may refer qualified individuals for employment consideration.
3. Recruitment practices, including those described in paragraphs 1 and 2 are conducted in an effort to include qualified minorities and females in all levels of responsibility and departments of government, in the percentage in the available workforce.
4. When applicants are equally qualified and underutilization exists, preference will be given to hiring minorities and females in furtherance of the goal expressed in paragraph 3.

### **Hiring**

The selection of qualified individuals will be made without regard to race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin. Hiring of employees will be done by recruiting and hiring the best qualified applicants for each available position, regardless of race.

Whenever two or more applicants are equally qualified, preference will be given to the one who will help meet the City's Equal Employment Opportunity objectives.

### **Job Classification**

Each position within the City workforce has a job description assigned, and any time duties are substantially changed, a new job description is prepared to reflect the new duties. In addition, the duties and responsibilities of all employees of the City will be reviewed annually to assure their current accuracy.

### **Promotion**

Current employees will be encouraged to improve their job skills and qualifications through training and education. Such improvements are to be considered at the time of employee promotions.

To ensure that minorities and females are given equal opportunity for promotion, the following promotional guidelines will apply:

- a. As a general guideline, it will be the City's objective that promotional job opportunities will be posted internally so that current employees of the City have a full opportunity to be considered for promotion.
- b. All promotions for all positions will be based on qualification and there will be no discrimination based on race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin.

### **Termination**

Exit interviews will be conducted with employees who are voluntarily terminating their employment for reasons other than retirement, when possible. Each such employee shall be given an opportunity to relate the reason for leaving the position. The reasons for voluntary terminations will be periodically reviewed and analyzed to ensure no adverse conditions are affecting the employment and retention of minorities and females.

### **Wage and Salary Programs**

The City of St. Augustine has established Pay Grade and Step tables for employees based upon job classification. The City will continue its policy of evaluating and analyzing wage data for the various classes of work for both internal and external equity.

## **COMPLAINTS AND APPEALS PROCEDURE**

An employee having a complaint of discrimination on the basis race, creed, sex, age, disability, genetic information, religion, ancestry, veteran status, sexual orientation, color or national origin, should attempt to resolve it through the normal chain of command. Discussion of the problem with the employee's immediate supervisor is the first step. If not resolved at this level, complaints shall be taken to the Department Head. However, should the immediate supervisor be involved or responsible for the alleged discrimination, discussion should begin with the Department Head or the Human Resources Director. (Alternatively, in cases involving sexual harassment, the complaint may be discussed with the Human Resources Director or Assistant City Manager at the first level.) If there is still dissatisfaction, an employee may submit the grievance to the City Manager for review. The City Manager will assure that the matter has been thoroughly investigated, and/or shall require further investigation to be conducted. The decision of the City Manager shall be final, and the employee shall have no further right of administrative review.

## **PART II – CURRENT STATUS**

### **UTILIZATION ANALYSIS**

In addition to reviewing policies, practices and procedures, the City of St. Augustine completes a statistical analysis on its workforce. This analysis identifies how the City utilizes the available workforce. The "availability" data is produced by the United States Census Bureau and the data is based on the American Community Survey (ACS) data, which is an ongoing survey that provides vital information on a yearly basis about the American people and workforce. It is available by EEO Job Category for by Florida counties, and the City utilized the St. Johns County geographic area. The available labor market data for each EEO Job Category reflects those occupations utilized within the City of St. Augustine.

The statistical analysis compares the percentage of incumbents in each job category to their corresponding availability to determine the City's utilization of the workforce. If the percentage of a protected group in a particular job category is less than what would reasonably be expected given their availability estimate, the job category maybe underutilized.

Underutilized is defined as having fewer protected group members in a particular job category than would reasonably be expected based on their availability. No one method has been universally adopted for determining when underutilization should be declared. The best guidance seems to be there should be some statistical significance in the difference between "reasonably expected" and the "actual utilization." There are four available methods for determining whether underutilization exists: 1) Any Difference Rule; 2) Whole Person Rule; 3) 80 Percent Rule; and 4) Two-Standard Deviation Rule.

The City of St. Augustine utilizes the "whole person rule" for determining underutilization. Under this method, underutilization is declared when the relevant available labor market percentage for a protected group within an EEO job category exceeds the current



workforce percentage within that group by one or more persons. This rule is based on the premise that an employer cannot recruit less than a whole person.

In reviewing the utilization analysis, the City of St. Augustine's workforce is underutilized in twelve out of one hundred seventeen protected groups within the job categories as shown on the "Utilization Table". The underutilization ranges from one person to nine persons in the following areas:

- Officials and Admin – Female / White by 1 person.
- Professionals – Female / White by 8 persons.
- Technicians – Female / White by 2 persons.
- Protective / Sworn – Female / African American by 1 person.
- Protective / Non-Sworn – Female / White by 2 persons.
- Administrative Support – Male / Hispanic by 1 person and Female / Hispanic by 2 persons.
- Skilled Craft – Male / Hispanic by 5 persons and Female / White by 4 persons
- Service & Maintenance – Female / White by 9 persons and Female / Hispanic by 1 person.

## **GOALS**

It is the continuing goal of the City of St. Augustine to have a qualified and diverse workforce that represents the available workforce in the community and geographic area as closely as possible. Ideally and to that end, our goal is to decrease the under representations noted above, so that the City is at or above parity with community labor statistics in all job categories.

## **PROGRESS TOWARDS GOAL and OBJECTIVES ATTAINMENT STRATEGIES**

In an effort to broadly recruit qualified candidates, (objective #1) we have continued to expand our recruiting efforts. In addition to advertising on our in-house bulletin boards, we have continued to utilize the City of St. Augustine web page, professional journals, professional web sites, and recently began utilizing GovernmentJobs.com which has given us broader exposure outside of our local community. We advertise on local educational institute job boards, participate in local job fairs, and send new openings to local minority leaders. The police department has continued efforts to attend job fairs and we recruit specifically at the local academies. The fire department began utilizing the National Testing Network to broaden their pool of candidates.

We have continued following the modified Civil Service Rules and Regulations and the elimination of entry level standardized testing for the Police and Fire Departments. This eliminated any adverse impact on minority group candidates that might result from standardized tests and further increased our flexibility in terms of application acceptance timeframes. We continue the policy to accept police applications year around, which also increases flexibility and broadens applicant pools and we have only 1 underutilization in our sworn protective service category during this utilization review period.

As noted above, our efforts to review and analyze workforce utilization (objective #3) has been enhanced with the obtainment of new census data. In addition, a report of the City's demographic makeup is reviewed on a regular basis (monthly or quarterly), so the workforce can be analyzed.

While we will continue to develop and try new and different methodologies as we attempt to obtain our goals, it should be noted that we have improved in many areas. As seen on the "Utilization Table" we have met our representation goal in several areas and improved our underutilization from fourteen categories in the 2017 EEO report to twelve in the 2019 report period and down to eleven in the 2021 report period. In addition, in those areas that are underutilized, it should be noted that in 2019 two categories had underutilization of 13 and 14 and now all are in the single digits. We would, of course, like to have better representation in these and all other categories and to that end we will continue our endeavor to achieve a qualified and diversified workforce.

## EQUAL EMPLOYMENT OPPORTUNITY PLAN

### GENERAL INFORMATION

ENTITY NAME: CITY OF ST. AUGUSTINE

ADDRESS: 75 KING STREET  
P.O. BOX 210  
ST. AUGUSTINE, FL 32085-0210

CONTACT PERSON: DONNA HAYES, Human Resources Director  
Telephone 904.825.1013 or 209.4303

Email: [dhayes@citystaug.com](mailto:dhayes@citystaug.com)

FAX 904-825-1008

DURATION OF EEO PLAN: The effective period of this Plan is March 28, 2022 through March 28, 2024.

### GRANT TITLES:

This Equal Employment Opportunity Plan has been developed and established in connection with the Florida Department of Law Enforcement, the Florida Department of State, the Florida Department of Environmental Protection and the Florida Department of Community Affairs, for grants received by the City of St. Augustine. Grant funding is received for various State and Federal programs including, but not limited to, Community Oriented Policing, Department of Justice, Bureau of Justice Assistance (BJA) local law enforcement block grants, Community Development Block Grants (CDBG) and historic preservation grants.



2021 EEO

Male

Female

Utilization Table

|                          | White  | Hispanic<br>or Latino | Black or<br>African<br>American | American<br>Indian or<br>Alaska<br>Native | Asian | Native<br>Hawaiian<br>or other<br>Pacific<br>Islander | Two or<br>More<br>Races | White  | Hispanic<br>or Latino | Black or<br>African<br>American | American<br>Indian or<br>Alaska<br>Native | Asian | Native<br>Hawaiian<br>or other<br>Pacific<br>Islander | Two or<br>More<br>Races |
|--------------------------|--------|-----------------------|---------------------------------|-------------------------------------------|-------|-------------------------------------------------------|-------------------------|--------|-----------------------|---------------------------------|-------------------------------------------|-------|-------------------------------------------------------|-------------------------|
| OFFICIALS & ADMIN        |        |                       |                                 |                                           |       |                                                       |                         |        |                       |                                 |                                           |       |                                                       |                         |
| Workforce                | 11     | 2                     | 0                               | 0                                         | 0     | 0                                                     | 0                       | 5      | 1                     | 0                               | 0                                         | 0     | 0                                                     | 0                       |
| Workforce %              | 58%    | 11%                   | 0%                              | 0%                                        | 0%    | 0%                                                    | 0%                      | 26.3%  | 5.3%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| CLS %                    | 55%    | 3.0%                  | 1.4%                            | 0.1%                                      | 1.9%  | 0%                                                    | 0.5%                    | 32.6%  | 1.9%                  | 0.9%                            | 0.2%                                      | 1.5%  | 0.0%                                                  | 0.7%                    |
| Utilization %            | 2.8%   | 7.5%                  | -1.4%                           | -0.1%                                     | -1.9% | 0.0%                                                  | -0.5%                   | -6.3%  | 3.4%                  | -0.9%                           | -0.2%                                     | -1.5% | 0.0%                                                  | -0.7%                   |
| Underutilized            | No     | No                    | No                              | No                                        | No    | No                                                    | No                      | Yes    | No                    | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity |        |                       |                                 |                                           |       |                                                       |                         | 1      |                       |                                 |                                           |       |                                                       |                         |
| PROFESSIONALS            |        |                       |                                 |                                           |       |                                                       |                         |        |                       |                                 |                                           |       |                                                       |                         |
| Workforce                | 26     | 2                     | 0                               | 0                                         | 0     | 0                                                     | 2                       | 14     | 1                     | 2                               | 0                                         | 0     | 0                                                     | 0                       |
| Workforce %              | 55.3%  | 4.3%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 4.3%                    | 29.8%  | 2.1%                  | 4.3%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| CLS %                    | 37.8%  | 2.2%                  | 0.7%                            | 0.3%                                      | 2.9%  | 0.0%                                                  | 0.8%                    | 47.0%  | 2.7%                  | 2.5%                            | 0.0%                                      | 2.2%  | 0.0%                                                  | 0.9%                    |
| Utilization %            | 17.5%  | 2.1%                  | -0.7%                           | -0.3%                                     | -2.9% | 0.0%                                                  | 3.5%                    | -17.2% | -0.6%                 | 1.8%                            | 0.0%                                      | -2.2% | 0.0%                                                  | -0.9%                   |
| Underutilized            | No     | No                    | No                              | No                                        | No    | No                                                    | No                      | Yes    | No                    | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity |        |                       |                                 |                                           |       |                                                       |                         | 8      |                       |                                 |                                           |       |                                                       |                         |
| TECHNICIANS              |        |                       |                                 |                                           |       |                                                       |                         |        |                       |                                 |                                           |       |                                                       |                         |
| Workforce                | 8      | 0                     | 1                               | 0                                         | 0     | 0                                                     | 1                       | 3      | 0                     | 0                               | 0                                         | 0     | 0                                                     | 0                       |
| Workforce %              | 61.5%  | 0.0%                  | 7.7%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 7.7%                    | 23.1%  | 0.0%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| CLS #/%                  | 47.4%  | 3.1%                  | 1.3%                            | 0.0%                                      | 2.0%  | 0.0%                                                  | 1.0%                    | 40.5%  | 1.1%                  | 1.3%                            | 0.0%                                      | 1.9%  | 0.0%                                                  | 0.3%                    |
| Utilization #/%          | 14.1%  | -3.1%                 | 6.4%                            | 0.0%                                      | -2.0% | 0.0%                                                  | 6.7%                    | -17.4% | -1.1%                 | -1.3%                           | 0.0%                                      | -1.9% | 0.0%                                                  | -0.3%                   |
| Underutilized            | No     | No                    | No                              | No                                        | No    | No                                                    | No                      | Yes    | No                    | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity |        |                       |                                 |                                           |       |                                                       |                         | 2      |                       |                                 |                                           |       |                                                       |                         |
| PROTECT/ Sworn           |        |                       |                                 |                                           |       |                                                       |                         |        |                       |                                 |                                           |       |                                                       |                         |
| Workforce                | 38     | 3                     | 3                               | 0                                         | 3     | 0                                                     | 0                       | 12     | 1                     | 1                               | 0                                         | 0     | 0                                                     | 0                       |
| Workforce %              | 62.3%  | 4.9%                  | 4.9%                            | 0.0%                                      | 4.9%  | 0.0%                                                  | 0.0%                    | 19.7%  | 1.6%                  | 1.6%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| CLS #/%                  | 74.2%  | 5.0%                  | 4.6%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.9%                    | 10.1%  | 0.0%                  | 4.6%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.9%                    |
| Utilization #/%          | -11.9% | -0.1%                 | 0.3%                            | 0.0%                                      | 4.9%  | 0.0%                                                  | -0.9%                   | 9.6%   | 1.6%                  | -3.0%                           | 0.0%                                      | 0.0%  | 0.0%                                                  | -0.9%                   |
| Underutilized            | No     | No                    | No                              | No                                        | No    | No                                                    | No                      | No     | No                    | Yes                             | No                                        | No    | No                                                    | No                      |
| # needed to reach parity |        |                       |                                 |                                           |       |                                                       |                         | 1      |                       |                                 |                                           |       |                                                       |                         |

## 2021 EEO

## Male

## Female

## Utilization Table

|                                     | White  | Hispanic<br>or Latino | Black or<br>African<br>American | American<br>Indian or<br>Alaska<br>Native | Asian | Native<br>Hawaiian<br>or other<br>Pacific<br>Islander | Two or<br>More<br>Races | White  | Hispanic<br>or Latino | Black or<br>African<br>American | American<br>Indian or<br>Alaska<br>Native | Asian | Native<br>Hawaiian<br>or other<br>Pacific<br>Islander | Two or<br>More<br>Races |
|-------------------------------------|--------|-----------------------|---------------------------------|-------------------------------------------|-------|-------------------------------------------------------|-------------------------|--------|-----------------------|---------------------------------|-------------------------------------------|-------|-------------------------------------------------------|-------------------------|
| PROTECT/SERV Non-sworn<br>Workforce | 20     | 1                     | 1                               | 0                                         | 0     | 0                                                     | 1                       | 11     | 1                     | 0                               | 0                                         | 0     | 0                                                     | 0                       |
| Workforce %                         | 57.1%  | 2.9%                  | 2.9%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 2.9%                    | 31.4%  | 2.9%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| CLS #/%                             | 7.8%   | 0.0%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    | 39.2%  | 0.0%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| Utilization #/%                     | 49.3%  | 2.9%                  | 2.9%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 2.9%                    | -7.8%  | 2.9%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| Underutilized                       | No     | No                    | No                              | No                                        | No    | No                                                    | No                      | Yes    | No                    | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity            |        |                       |                                 |                                           |       |                                                       |                         | 2      |                       |                                 |                                           |       |                                                       |                         |
| ADMIN SUPPORT<br>Workforce          | 9      | 0                     | 2                               | 0                                         | 0     | 0                                                     | 0                       | 48     | 1                     | 3                               | 0                                         | 1     | 0                                                     | 1                       |
| Workforce %                         | 13.8%  | 0.0%                  | 3.1%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    | 73.8%  | 1.5%                  | 4.6%                            | 0.0%                                      | 1.5%  | 0.0%                                                  | 1.5%                    |
| CLS #/%                             | 34.7%  | 2.4%                  | 1.1%                            | 0.0%                                      | 0.6%  | 0.0%                                                  | 0.4%                    | 48.8%  | 5.4%                  | 4.9%                            | 0.0%                                      | 1.1%  | 0.0%                                                  | 0.7%                    |
| Utilization #/%                     | -20.9% | -2.4%                 | 2.0%                            | 0.0%                                      | -0.6% | 0.0%                                                  | -0.4%                   | 25.0%  | -3.9%                 | -0.3%                           | 0.0%                                      | 0.4%  | 0.0%                                                  | 0.8%                    |
| Underutilized                       | No     | Yes                   | No                              | No                                        | No    | No                                                    | No                      | No     | Yes                   | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity            |        | 1                     |                                 |                                           |       |                                                       |                         | 2      |                       |                                 |                                           |       |                                                       |                         |
| SKILLED CRAFT<br>Workforce          | 71     | 3                     | 6                               | 1                                         | 0     | 0                                                     | 0                       | 2      | 0                     | 0                               | 0                                         | 0     | 0                                                     | 0                       |
| Workforce %                         | 85.5%  | 3.6%                  | 7.2%                            | 1.2%                                      | 0.0%  | 0.0%                                                  | 0.0%                    | 2.4%   | 0.0%                  | 0.0%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 0.0%                    |
| CLS #/%                             | 75.6%  | 10.0%                 | 4.6%                            | 0.0%                                      | 0.4%  | 0.0%                                                  | 0.0%                    | 7.5%   | 0.2%                  | 0.0%                            | 0.0%                                      | 0.4%  | 0.3%                                                  | 0.9%                    |
| Utilization #/%                     | 9.9%   | -6.4%                 | 2.6%                            | 1.2%                                      | -0.4% | 0.0%                                                  | 0.0%                    | -5.1%  | -0.2%                 | 0.0%                            | 0.0%                                      | -0.4% | -0.3%                                                 | -0.9%                   |
| Underutilized                       | No     | Yes                   | No                              | No                                        | No    | No                                                    | No                      | Yes    | No                    | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity            |        | 5                     |                                 |                                           |       |                                                       |                         | 4      |                       |                                 |                                           |       |                                                       |                         |
| SERV/MAINT<br>Workforce             | 23     | 3                     | 5                               | 0                                         | 0     | 0                                                     | 2                       | 3      | 0                     | 1                               | 0                                         | 0     | 0                                                     | 1                       |
| Workforce %                         | 60.5%  | 7.9%                  | 13.2%                           | 0.0%                                      | 0.0%  | 0.0%                                                  | 5.3%                    | 7.9%   | 0.0%                  | 2.6%                            | 0.0%                                      | 0.0%  | 0.0%                                                  | 2.6%                    |
| CLS #/%                             | 46.0%  | 5.2%                  | 6.4%                            | 0.3%                                      | 1.6%  | 0.1%                                                  | 0.9%                    | 32.3%  | 2.6%                  | 3.1%                            | 0.4%                                      | 0.9%  | 0.0%                                                  | 0.2%                    |
| Utilization #/%                     | 14.5%  | 2.7%                  | 6.8%                            | -0.3%                                     | -1.6% | -0.1%                                                 | 4.4%                    | -24.4% | -2.6%                 | -0.5%                           | -0.4%                                     | -0.9% | 0.0%                                                  | 2.4%                    |
| Underutilized                       | No     | No                    | No                              | No                                        | No    | No                                                    | No                      | Yes    | Yes                   | No                              | No                                        | No    | No                                                    | No                      |
| # needed to reach parity            |        |                       |                                 |                                           |       |                                                       |                         | 9      | 1                     |                                 |                                           |       |                                                       |                         |

|                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| <b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b>                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     | <b>OMB Control No.<br/>3046-0008</b>                                                                                                                                                                                                                                                                                                           |              |
| <b>STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4)</b><br><b>EEOC Form 164</b>                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| Control Number: 12303340<br>Reporting Year: 2021                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| <b>A. TYPE OF GOVERNMENT (Check one box only)</b>                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| <input type="checkbox"/> 1. State <input type="checkbox"/> 2. County <input checked="" type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District<br><input type="checkbox"/> 6. Other (Specify) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| <b>B. IDENTIFICATION</b>                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| 1. NAME OF POLITICAL JURISDICTION<br>ST AUGUSTINE CITY                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| 2. MAILING ADDRESS<br>P O BOX 210                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | CITY/TOWN<br>SAINT AUGUSTINE | COUNTY<br>ST. JOHNS | STATE<br>FL                                                                                                                                                                                                                                                                                                                                    | ZIP<br>32085 |
| <b>C. FUNCTION</b>                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |
| ✓                                                                                                                                                                                                                                                 | <b>1. FINANCIAL ADMINISTRATION.</b> Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;<br><b>GENERAL CONTROL.</b> Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.) |                              | ✓                   | <b>8. HEALTH.</b> Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.<br><b>9. HOUSING.</b> Code enforcement, low-rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control. |              |
| ✓                                                                                                                                                                                                                                                 | <b>2. STREETS AND HIGHWAYS.</b> Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.                                                                                                                                                                                                                                                                                                                                 |                              | ✓                   | <b>10. COMMUNITY DEVELOPMENT.</b> Planning, zoning, land development, open space, beautification, preservation.                                                                                                                                                                                                                                |              |
|                                                                                                                                                                                                                                                   | <b>3. PUBLIC WELFARE.</b> Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)                                                                                                                                                                                                                                                                                                        |                              |                     | <b>11. CORRECTIONS.</b> Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.                                                                                                                                                                                                                       |              |
| ✓                                                                                                                                                                                                                                                 | <b>4. POLICE PROTECTION.</b> Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.                                                                                                                                                                                                                                                                                               |                              | ✓                   | <b>12. UTILITIES AND TRANSPORTATION.</b> Includes water supply, electric power, transit, gas, airports, water transportation and terminals.                                                                                                                                                                                                    |              |
| ✓                                                                                                                                                                                                                                                 | <b>5. FIRE PROTECTION.</b> Duties of the uniformed fireforce and clerical employees. (Forest fire protection activities should be reported under function 6.)                                                                                                                                                                                                                                                                                                                     |                              | ✓                   | <b>13. SANITATION AND SEWAGE.</b> Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.                                                                                                                                            |              |
| ✓                                                                                                                                                                                                                                                 | <b>6. NATURAL RESOURCES.</b> Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;<br><b>PARKS AND RECREATION.</b> Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.                                                                                                                                                                                                  |                              |                     | <b>14. EMPLOYMENT SECURITY.</b> State governments only.                                                                                                                                                                                                                                                                                        |              |
|                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                              |                     | <b>15. OTHER (Specify.)</b>                                                                                                                                                                                                                                                                                                                    |              |
|                                                                                                                                                                                                                                                   | <b>7. HOSPITALS.</b> Operation and maintenance of institutions for inpatient medical care.                                                                                                                                                                                                                                                                                                                                                                                        |                              |                     |                                                                                                                                                                                                                                                                                                                                                |              |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL |                           |       |                                           |        |                                  |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------------------------------------------------------|---------------------------|-------|-------------------------------------------|--------|----------------------------------|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        |                                  |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        |                                  |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           | TOTALS |                                  |
|                                  |                                  |                    |        | MALE                   |                           |       |                                           |                                  | FEMALE            |                                                       |                           |       |                                           |        |                                  |
|                                  |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                                                 | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER |        | AMERICAN INDIAN OR ALASKA NATIVE |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        |                                  |
|                                  | 2. \$16.0 - 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 3. \$20.0 - 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 4. \$25.0 - 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 5. \$33.0 - 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 6. \$43.0 - 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 7. \$55.0 - 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 8. \$70.0 PLUS                   |                    | 1      | 4                      |                           |       |                                           |                                  | 5                 |                                                       |                           |       |                                           |        | 10                               |
| PROFESSIONALS                    | 9. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 10. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 11. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 12. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 13. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                                                     |                           |       |                                           |        | 1                                |
|                                  | 14. \$43.0 - 54.9                | 1                  |        | 2                      |                           |       |                                           |                                  | 5                 |                                                       |                           |       |                                           |        | 8                                |
|                                  | 15. \$55.0 - 69.9                | 1                  |        | 2                      |                           |       |                                           |                                  | 2                 |                                                       |                           |       |                                           |        | 5                                |
|                                  | 16. \$70.0 PLUS                  |                    |        | 2                      |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 2                                |
| TECHNICIANS                      | 17. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 18. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 19. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 20. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 21. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 22. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 23. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
| PROTECTIVE SERVICE               | 25. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 26. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 27. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 28. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 29. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 30. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 31. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
| PARAPROFESSIONALS                | 33. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 34. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 35. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 36. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 37. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 38. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 39. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |        | 0                                |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL |                           |       |                                           |                                  |                   |    |        |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|----|--------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   |    |        |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   |    |        |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   |    | TOTALS |
|                                                |                                  |                    |        | MALE                   |                           |       |                                           |                                  |                   |                                                       | FEMALE                    |       |                                           |                                  |                   |    |        |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                                                 | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |    |        |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 42. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 43. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 44. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 45. \$33.0 - 42.9                |                    | 1      | 2                      |                           |       |                                           |                                  |                   | 8                                                     |                           |       |                                           |                                  |                   | 11 |        |
|                                                | 46. \$43.0 - 54.9                |                    |        |                        | 1                         |       |                                           |                                  |                   | 7                                                     | 2                         |       |                                           |                                  |                   | 10 |        |
|                                                | 47. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                                                     |                           |       |                                           |                                  |                   | 1  |        |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| SKILLED CRAFT                                  | 49. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 50. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 51. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 52. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 53. \$33.0 - 42.9                |                    |        | 2                      |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 2  |        |
|                                                | 54. \$43.0 - 54.9                |                    |        | 5                      |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 5  |        |
|                                                | 55. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| SERVICE - MAINTENANCE                          | 57. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 58. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 59. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 60. \$25.0 - 32.9                |                    |        | 2                      |                           |       |                                           |                                  |                   | 1                                                     |                           |       |                                           |                                  |                   | 3  |        |
|                                                | 61. \$33.0 - 42.9                |                    |        | 2                      | 2                         |       |                                           |                                  |                   | 1                                                     | 1                         |       |                                           |                                  |                   | 6  |        |
|                                                | 62. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 63. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 2                  | 2      | 23                     | 3                         | 0     | 0                                         | 0                                | 0                 | 30                                                    | 4                         | 0     | 0                                         | 0                                | 0                 | 64 |        |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   |    |        |
| 66. OFFICIALS - ADMINISTRATORS                 |                                  |                    |        | 1                      |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 1  |        |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 73. SERVICE - MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                       |                           |       |                                           |                                  |                   | 0  |        |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) |                                  | 0                  | 0      | 1                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                                     | 0                         | 0     | 0                                         | 0                                | 0                 | 1  |        |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |        |                        |                           |       |                                           |                                  |                   |       | Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL |       |                                           |                                  |                   |        |  |
|--------------------------------------------------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|-------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|--|
| HISPANIC OR LATINO                                           |        | RACE/ETHNICITY         |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   | TOTALS |  |
|                                                              |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   |        |  |
|                                                              |        | MALE                   |                           |       |                                           |                                  |                   |       | FEMALE                                                |       |                                           |                                  |                   |        |  |
| MALE                                                         | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN                             | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |  |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   |        |  |
| 75. OFFICIALS -- ADMINISTRATORS                              |        |                        | 1                         |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   | 1      |  |
| 76. PROFESSIONALS                                            |        |                        | 1                         |       |                                           |                                  |                   | 1     |                                                       |       |                                           |                                  |                   | 2      |  |
| 77. TECHNICIANS                                              |        |                        | 1                         |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   | 1      |  |
| 78. PROTECTIVE SERVICE                                       |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   | 0      |  |
| 79. PARAPROFESSIONALS                                        |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   | 0      |  |
| 80. ADMINISTRATIVE SUPPORT                                   |        |                        |                           |       |                                           |                                  |                   | 4     |                                                       |       |                                           |                                  |                   | 4      |  |
| 81. SKILLED CRAFT                                            |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   | 0      |  |
| 82. SERVICE -- MAINTENANCE                                   |        |                        | 4                         |       |                                           |                                  |                   | 1     |                                                       |       |                                           |                                  |                   | 5      |  |
| 83. TOTAL NEW HIRES<br>(LINES 75 -- 82)                      | 0      | 0                      | 7                         | 0     | 0                                         | 0                                | 0                 | 0     | 6                                                     | 0     | 0                                         | 0                                | 0                 | 13     |  |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   |        |  |
| Purchasing, General Services, HR, Finance, Custodians        |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   |        |  |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   |        |  |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |        |                        |                           |       |                                           |                                  |                   |       |                                                       |       |                                           |                                  |                   |        |  |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 2 - STREETS AND HIGHWAYS |                           |        |       |                                           |                                  |                   |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------------------------------|---------------------------|--------|-------|-------------------------------------------|----------------------------------|-------------------|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  |                   |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  |                   |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                   |                           | TOTALS |       |                                           |                                  |                   |
|                                  |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                             | BLACK OR AFRICAN AMERICAN |        | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 2. \$16.0 - 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 3. \$20.0 - 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 4. \$25.0 - 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 5. \$33.0 - 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 6. \$43.0 - 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 7. \$55.0 - 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 8. \$70.0 PLUS                   |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
| PROFESSIONALS                    | 9. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 10. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 11. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 12. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 13. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 14. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 15. \$55.0 - 69.9                |                    |        | 1                      |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 1                 |
|                                  | 16. \$70.0 PLUS                  |                    |        | 1                      |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 1                 |
| TECHNICIANS                      | 17. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 18. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 19. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 20. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 21. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 22. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 23. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
| PROTECTIVE SERVICE               | 25. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 26. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 27. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 28. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 29. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 30. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 31. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
| PARAPROFESSIONALS                | 33. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 34. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 35. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 36. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 37. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 38. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 39. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |        |       |                                           |                                  | 0                 |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 2 - STREETS AND HIGHWAYS |                           |       |                                           |                                  |                   |        |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   |        |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   |        |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | TOTALS |
|                                                |                                  |                    |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE                            |                           |       |                                           |                                  |                   |        |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                             | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   |        |
|                                                | 42. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 43. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 44. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 45. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 46. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 47. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
| SKILLED CRAFT                                  | 49. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 50. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 51. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 52. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 53. \$33.0 – 42.9                |                    |        | 2                      |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 2      |
|                                                | 54. \$43.0 – 54.9                |                    |        | 4                      |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 4      |
|                                                | 55. \$55.0 – 69.9                |                    |        | 2                      |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 2      |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
| SERVICE - MAINTENANCE                          | 57. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 58. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 59. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 60. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 61. \$33.0 – 42.9                |                    |        | 1                      |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 1      |
|                                                | 62. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 63. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   | 0      |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 0                  | 0      | 11                     | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 11     |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                   |                           |       |                                           |                                  |                   |        |
| 66. OFFICIALS – ADMINISTRATORS                 | 0                                | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0      |
| 67. PROFESSIONALS                              | 0                                | 0                  | 0      | 0                      | 0                         | 0     | 00                                        | 0                                | 0                 | 0                                 | 00                        | 0     | 0                                         | 0                                | 0                 | 0      |
| 68. TECHNICIANS                                | 0                                | 00                 | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0      |
| 69. PROTECTIVE SERVICE                         | 0                                | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                 | 0                         | 0     | 0                                         | 00                               | 0                 | 0      |
| 70. PARAPROFESSIONALS                          | 0                                | 0                  | 0      | 00                     | 0                         | 00    | 0                                         | 0                                | 0                 | 0                                 | 00                        | 0     | 0                                         | 00                               | 00                | 0      |
| 71. ADMINISTRATIVE SUPPORT                     | 0                                | 0                  | 0      | 0                      | 00                        | 0     | 0                                         | 0                                | 0                 | 0                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0      |
| 72. SKILLED CRAFT                              | 0                                | 0                  | 00     | 0                      | 00                        | 0     | 0                                         | 00                               | 0                 | 00                                | 0                         | 00    | 0                                         | 00                               | 00                | 0      |
| 73. SERVICE – MAINTENANCE                      | 0                                | 00                 | 0      | 0                      | 00                        | 00    | 0                                         | 00                               | 0                 | 00                                | 0                         | 0     | 00                                        | 0                                | 0                 | 0      |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73) |                                  | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0      |

| D. EMPLOYMENT DATA AS OF JUNE 30                             |                    |        |                        |                           |       |                                           |                                  |                   |        | Function 2 - STREETS AND HIGHWAYS |       |                                           |                                  |                   |   |        |
|--------------------------------------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|-----------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|---|--------|
|                                                              | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   | TOTALS |
|                                                              | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   |        |
|                                                              |                    |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE |                                   |       |                                           |                                  |                   |   |        |
|                                                              | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE  | BLACK OR AFRICAN AMERICAN         | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |   |        |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |                    |        |                        |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   |        |
| 75. OFFICIALS - ADMINISTRATORS                               | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                                 | 0     | 0                                         | 0                                | 0                 | 0 |        |
| 76. PROFESSIONALS                                            | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                                 | 0     | 0                                         | 0                                | 0                 | 0 |        |
| 77. TECHNICIANS                                              | 0                  | 00     | 0                      | 0                         | 00    | 0                                         | 0                                | 00                | 0      | 0                                 | 00    | 0                                         | 0                                | 0                 | 0 |        |
| 78. PROTECTIVE SERVICE                                       | 00                 | 0      | 0                      | 0                         | 0     | 00                                        | 0                                | 0                 | 0      | 0                                 | 0     | 00                                        | 0                                | 0                 | 0 |        |
| 79. PARAPROFESSIONALS                                        | 0                  | 0      | 00                     | 0                         | 0     | 0                                         | 0                                | 0                 | 00     | 0                                 | 0     | 0                                         | 0                                | 00                | 0 |        |
| 80. ADMINISTRATIVE SUPPORT                                   | 00                 | 0      | 0                      | 0                         | 00    | 0                                         | 0                                | 00                | 0      | 0                                 | 00    | 0                                         | 0                                | 00                | 0 |        |
| 81. SKILLED CRAFT                                            | 0                  | 00     | 0                      | 00                        | 0     | 0                                         | 00                               | 00                | 00     | 0                                 | 00    | 00                                        | 0                                | 0                 | 0 |        |
| 82. SERVICE - MAINTENANCE                                    | 0                  | 0      | 2                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                                 | 0     | 0                                         | 0                                |                   | 2 |        |
| 83. TOTAL NEW HIRES<br>(LINES 75 - 82)                       | 0                  | 0      | 2                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                                 | 0     | 0                                         | 0                                | 0                 | 2 |        |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |                    |        |                        |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   |        |
| Local street maintenance                                     |                    |        |                        |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   |        |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |                    |        |                        |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   |        |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |                    |        |                        |                           |       |                                           |                                  |                   |        |                                   |       |                                           |                                  |                   |   |        |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |   |                        |        |       |                           |       |                                           | Function 4 - POLICE PROTECTION   |                   |       |                           |       |                                           |        |
|----------------------------------|----------------------------------|--------------------|---|------------------------|--------|-------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|-------|-------------------------------------------|--------|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           |        |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | TOTALS |
|                                  |                                  | HISPANIC OR LATINO |   | NOT-HISPANIC OR LATINO |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           |        |
|                                  |                                  |                    |   | MALE                   |        |       |                           |       |                                           |                                  | FEMALE            |       |                           |       |                                           |        |
|                                  |                                  |                    |   | MALE                   | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER |        |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 – 15.9                  |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 2. \$16.0 – 19.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 3. \$20.0 – 24.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 4. \$25.0 – 32.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 5. \$33.0 – 42.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 6. \$43.0 – 54.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 7. \$55.0 – 69.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 8. \$70.0 PLUS                   |                    |   | 2                      |        |       |                           |       |                                           | 1                                |                   |       |                           |       |                                           | 3      |
| PROFESSIONALS                    | 9. \$0.1 – 15.9                  |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 10. \$16.0 – 19.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 11. \$20.0 – 24.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 12. \$25.0 – 32.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 13. \$33.0 – 42.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 14. \$43.0 – 54.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 15. \$55.0 – 69.9                |                    |   |                        |        |       |                           |       |                                           | 1                                |                   |       |                           |       |                                           | 1      |
|                                  | 16. \$70.0 PLUS                  |                    |   | 2                      |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 2      |
| TECHNICIANS                      | 17. \$0.1 – 15.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 18. \$16.0 – 19.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 19. \$20.0 – 24.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 20. \$25.0 – 32.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 21. \$33.0 – 42.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 22. \$43.0 – 54.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 23. \$55.0 – 69.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 24. \$70.0 PLUS                  |                    |   | 7                      |        |       |                           |       |                                           | 1                                |                   |       |                           |       |                                           | 8      |
| PROTECTIVE SERVICE               | 25. \$0.1 – 15.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 26. \$16.0 – 19.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 27. \$20.0 – 24.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 28. \$25.0 – 32.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 29. \$33.0 – 42.9                |                    |   |                        |        |       |                           |       |                                           | 2                                |                   |       |                           |       |                                           | 2      |
|                                  | 30. \$43.0 – 54.9                | 1                  |   | 8                      | 2      |       |                           |       |                                           | 2                                | 1                 |       |                           |       |                                           | 14     |
|                                  | 31. \$55.0 – 69.9                | 1                  |   | 15                     | 1      | 3     |                           |       |                                           | 5                                |                   |       |                           |       |                                           | 25     |
|                                  | 32. \$70.0 PLUS                  | 1                  | 1 | 4                      |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 6      |
| PARAPROFESSIONALS                | 33. \$0.1 – 15.9                 |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 34. \$16.0 – 19.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 35. \$20.0 – 24.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 36. \$25.0 – 32.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 37. \$33.0 – 42.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 38. \$43.0 – 54.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 39. \$55.0 – 69.9                |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |
|                                  | 40. \$70.0 PLUS                  |                    |   |                        |        |       |                           |       |                                           |                                  |                   |       |                           |       |                                           | 0      |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 4 - POLICE PROTECTION |                           |       |                                           |                                  |                   |        |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   |        |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | TOTALS |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   |        |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                          | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 42. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 43. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 44. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 45. \$33.0 - 42.9                |                    | 1      | 1                      |                           |       |                                           |                                  |                   | 3                              |                           |       |                                           |                                  |                   | 5      |
|                                                | 46. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   | 4                              | 1                         |       |                                           |                                  |                   | 5      |
|                                                | 47. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| SKILLED CRAFT                                  | 49. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 50. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 51. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 52. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 53. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 54. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 55. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| SERVICE - MAINTENANCE                          | 57. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 58. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 59. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 60. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 61. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 62. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 63. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 3                  | 2      | 39                     | 3                         | 3     | 0                                         | 0                                | 0                 | 19                             | 2                         | 0     | 0                                         | 0                                | 0                 | 71     |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   |        |
| 66. OFFICIALS - ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        |                        |                           |       |                                           |                                  |                   | 3                              |                           |       |                                           |                                  |                   | 3      |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 73. SERVICE - MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                |                           |       |                                           |                                  |                   | 0      |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) |                                  | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 3                              | 0                         | 0     | 0                                         | 0                                | 0                 | 3      |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |        |                    |                           |                        |                                           |                                  |                   |       |                           | Function 4 - POLICE PROTECTION |                                           |                                  |                   |        |   |
|--------------------------------------------------------------|--------|--------------------|---------------------------|------------------------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|--------------------------------|-------------------------------------------|----------------------------------|-------------------|--------|---|
|                                                              |        | RACE/ETHNICITY     |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        |   |
|                                                              |        | HISPANIC OR LATINO |                           | NOT-HISPANIC OR LATINO |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   | TOTALS |   |
|                                                              |        |                    |                           | MALE                   |                                           |                                  |                   |       |                           | FEMALE                         |                                           |                                  |                   |        |   |
| MALE                                                         | FEMALE | WHITE              | BLACK OR AFRICAN AMERICAN | ASIAN                  | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN                          | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |   |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        |   |
| 75. OFFICIALS - ADMINISTRATORS                               |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        | 0 |
| 76. PROFESSIONALS                                            |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        | 0 |
| 77. TECHNICIANS                                              |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        | 0 |
| 78. PROTECTIVE SERVICE                                       |        |                    | 2                         |                        |                                           |                                  |                   |       | 1                         |                                |                                           |                                  |                   |        | 3 |
| 79. PARAPROFESSIONALS                                        |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        | 0 |
| 80. ADMINISTRATIVE SUPPORT                                   |        |                    | 1                         |                        |                                           |                                  |                   |       | 3                         |                                |                                           |                                  |                   |        | 4 |
| 81. SKILLED CRAFT                                            |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        | 0 |
| 82. SERVICE - MAINTENANCE                                    |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        | 0 |
| 83. TOTAL NEW HIRES<br>(LINES 75 - 82)                       | 0      | 0                  | 3                         | 0                      | 0                                         | 0                                | 0                 | 0     | 4                         | 0                              | 0                                         | 0                                | 0                 | 0      | 7 |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        |   |
| Local police                                                 |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        |   |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        |   |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                |                                           |                                  |                   |        |   |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 5 - FIRE PROTECTION |                           |       |                                           |                                  |                   |  |        |  |  |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--|--------|--|--|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  |        |  |  |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | TOTALS |  |  |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  |        |  |  |
|                                  |                                  | MALE               | FEMALE | MALE                   |                           |       |                                           |                                  | FEMALE            |                              |                           |       |                                           |                                  |                   |  |        |  |  |
|                                  |                                  |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                        | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |  |        |  |  |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 2. \$16.0 - 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 3. \$20.0 - 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 4. \$25.0 - 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 5. \$33.0 - 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 6. \$43.0 - 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 7. \$55.0 - 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 8. \$70.0 PLUS                   | 2                  |        | 1                      |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 3      |  |  |
| PROFESSIONALS                    | 9. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 10. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 11. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 12. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 13. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 14. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 15. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 16. \$70.0 PLUS                  |                    |        | 2                      |                           |       |                                           |                                  | 1                 |                              |                           |       |                                           |                                  |                   |  | 3      |  |  |
| TECHNICIANS                      | 17. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 18. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 19. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 20. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 21. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 22. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 23. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 24. \$70.0 PLUS                  |                    |        | 2                      |                           |       |                                           |                                  | 1                 |                              |                           |       |                                           |                                  |                   |  | 3      |  |  |
| PROTECTIVE SERVICE               | 25. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 26. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 27. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 28. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 29. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 30. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 31. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
| PARAPROFESSIONALS                | 33. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 34. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 35. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 36. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 37. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 0      |  |  |
|                                  | 38. \$43.0 - 54.9                |                    |        | 6                      | 1                         |       |                                           |                                  |                   | 4                            |                           |       |                                           |                                  |                   |  | 11     |  |  |
|                                  | 39. \$55.0 - 69.9                | 1                  |        | 9                      |                           |       |                                           |                                  | 1                 |                              |                           |       |                                           |                                  |                   |  | 11     |  |  |
|                                  | 40. \$70.0 PLUS                  |                    |        | 4                      |                           |       |                                           |                                  |                   |                              |                           |       |                                           |                                  |                   |  | 4      |  |  |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 5 - FIRE PROTECTION |                           |       |                                           |        |                                  |                   |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|------------------------------|---------------------------|-------|-------------------------------------------|--------|----------------------------------|-------------------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  |                   |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  |                   |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                              |                           |       |                                           | TOTALS |                                  |                   |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                        | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER |        | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 42. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 43. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 44. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 45. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 46. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                            |                           |       |                                           |        |                                  | 1                 |
|                                                | 47. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| SKILLED CRAFT                                  | 49. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 50. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 51. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 52. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 53. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 54. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 55. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| SERVICE - MAINTENANCE                          | 57. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 58. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 59. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 60. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 61. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 62. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 63. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 65. TOTAL FULL-TIME (LINES 1-64)               | 3                                | 0                  | 24     | 1                      | 0                         | 0     | 0                                         | 3                                | 5                 | 0                            | 0                         | 0     | 0                                         | 0      | 0                                | 36                |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  |                   |
| 66. OFFICIALS – ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 73. SERVICE – MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                              |                           |       |                                           |        |                                  | 0                 |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 ~ 73) | 0                                | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                            | 0                         | 0     | 0                                         | 0      | 0                                | 0                 |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |                    |        |                        |                           |       |                                           |                                  |                   |        | Function 5 - FIRE PROTECTION |       |                                           |                                  |                   |        |
|--------------------------------------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
|                                                              | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | TOTALS |
|                                                              | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   |        |
|                                                              |                    |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE |                              |       |                                           |                                  |                   |        |
|                                                              | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE  | BLACK OR AFRICAN AMERICAN    | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   |        |
| 75. OFFICIALS - ADMINISTRATORS                               |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 76. PROFESSIONALS                                            |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 77. TECHNICIANS                                              |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 78. PROTECTIVE SERVICE                                       |                    |        |                        |                           |       |                                           |                                  |                   | 2      |                              |       |                                           |                                  |                   | 2      |
| 79. PARAPROFESSIONALS                                        |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 80. ADMINISTRATIVE SUPPORT                                   |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 81. SKILLED CRAFT                                            |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 82. SERVICE - MAINTENANCE                                    |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   | 0      |
| 83. TOTAL NEW HIRES<br>(LINES 75 - 82)                       | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 2      | 0                            | 0     | 0                                         | 0                                | 0                 | 2      |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   |        |
| City of St. Augustine Fire Department                        |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   |        |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   |        |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |                    |        |                        |                           |       |                                           |                                  |                   |        |                              |       |                                           |                                  |                   |        |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                                           |                                  |                   |       |                           | Function 6 - NATURAL RESOURCES/PARKS AND RECREATION |                                           |                                  |                   |  |        |   |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|-----------------------------------------------------|-------------------------------------------|----------------------------------|-------------------|--|--------|---|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        |   |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  | TOTALS |   |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        |   |
|                                  |                                  | MALE               | FEMALE | MALE                   |                                           |                                  |                   |       |                           | FEMALE                                              |                                           |                                  |                   |  |        |   |
| WHITE                            | BLACK OR AFRICAN AMERICAN        |                    |        | ASIAN                  | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN                                               | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |  |        |   |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 - 15.9                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 2. \$16.0 - 19.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 3. \$20.0 - 24.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 4. \$25.0 - 32.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 5. \$33.0 - 42.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 6. \$43.0 - 54.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 7. \$55.0 - 69.9                 |                    |        |                        |                                           |                                  |                   |       |                           | 1                                                   |                                           |                                  |                   |  |        | 1 |
|                                  | 8. \$70.0 PLUS                   |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
| PROFESSIONALS                    | 9. \$0.1 - 15.9                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 10. \$16.0 - 19.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 11. \$20.0 - 24.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 12. \$25.0 - 32.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 13. \$33.0 - 42.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 14. \$43.0 - 54.9                |                    |        | 1                      |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 1 |
|                                  | 15. \$55.0 - 69.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 16. \$70.0 PLUS                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
| TECHNICIANS                      | 17. \$0.1 - 15.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 18. \$16.0 - 19.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 19. \$20.0 - 24.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 20. \$25.0 - 32.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 21. \$33.0 - 42.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 22. \$43.0 - 54.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 23. \$55.0 - 69.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
| PROTECTIVE SERVICE               | 25. \$0.1 - 15.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 26. \$16.0 - 19.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 27. \$20.0 - 24.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 28. \$25.0 - 32.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 29. \$33.0 - 42.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 30. \$43.0 - 54.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 31. \$55.0 - 69.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
| PARAPROFESSIONALS                | 33. \$0.1 - 15.9                 |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 34. \$16.0 - 19.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 35. \$20.0 - 24.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 36. \$25.0 - 32.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 37. \$33.0 - 42.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 38. \$43.0 - 54.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 39. \$55.0 - 69.9                |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |  |        | 0 |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 6 - NATURAL RESOURCES/PARKS AND RECREATION |                           |       |                                           |                                  |                   |        |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   |        |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | TOTALS |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   |        |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                                               | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 42. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 43. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 44. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                                                   |                           |       |                                           |                                  |                   | 1      |
|                                                | 45. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   | 2                                                   |                           |       |                                           |                                  |                   | 2      |
|                                                | 46. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 47. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| SKILLED CRAFT                                  | 49. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 50. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 51. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 52. \$25.0 - 32.9                | 1                  |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 1      |
|                                                | 53. \$33.0 - 42.9                |                    |        | 6                      |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 6      |
|                                                | 54. \$43.0 - 54.9                |                    |        | 1                      |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 1      |
|                                                | 55. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| SERVICE - MAINTENANCE                          | 57. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 58. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 59. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 60. \$25.0 - 32.9                | 2                  |        | 5                      | 1                         |       |                                           |                                  | 1                 | 1                                                   |                           |       |                                           |                                  |                   | 10     |
|                                                | 61. \$33.0 - 42.9                |                    |        | 2                      |                           |       |                                           |                                  | 1                 |                                                     |                           |       |                                           |                                  | 1                 | 4      |
|                                                | 62. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 63. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 3                  | 0      | 15                     | 1                         | 0     | 0                                         | 0                                | 2                 | 5                                                   | 0                         | 0     | 0                                         | 0                                | 1                 | 27     |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   |        |
| 66. OFFICIALS - ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        | 4                      | 1                         |       |                                           |                                  |                   | 9                                                   |                           |       |                                           |                                  |                   | 14     |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 0      |
| 73. SERVICE - MAINTENANCE                      |                                  |                    |        | 1                      |                           |       |                                           |                                  |                   |                                                     |                           |       |                                           |                                  |                   | 1      |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) |                                  | 0                  | 0      | 5                      | 1                         | 0     | 0                                         | 0                                | 0                 | 9                                                   | 0                         | 0     | 0                                         | 0                                | 0                 | 15     |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |        |                        |                           |       |                                           |                                  |                   |       |                           | Function 6 - NATURAL RESOURCES/PARKS AND RECREATION |                                           |                                  |                   |        |   |    |
|--------------------------------------------------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|-----------------------------------------------------|-------------------------------------------|----------------------------------|-------------------|--------|---|----|
| RACE/ETHNICITY                                               |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |
| HISPANIC OR LATINO                                           |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   | TOTALS |   |    |
| MALE                                                         | FEMALE | MALE                   |                           |       |                                           |                                  |                   |       | FEMALE                    |                                                     |                                           |                                  |                   |        |   |    |
|                                                              |        | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN                                               | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |   |    |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |
| 75. OFFICIALS - ADMINISTRATORS                               |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   | 0  |
| 76. PROFESSIONALS                                            |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   | 0  |
| 77. TECHNICIANS                                              |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   | 0  |
| 78. PROTECTIVE SERVICE                                       |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   | 0  |
| 79. PARAPROFESSIONALS                                        |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   | 0  |
| 80. ADMINISTRATIVE SUPPORT                                   |        |                        |                           |       |                                           |                                  |                   |       | 1                         |                                                     | 1                                         |                                  |                   |        |   | 2  |
| 81. SKILLED CRAFT                                            | 1      |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   | 1  |
| 82. SERVICE - MAINTENANCE                                    | 1      |                        | 4                         | 1     |                                           |                                  |                   |       | 1                         |                                                     |                                           |                                  |                   |        |   | 7  |
| 83. TOTAL NEW HIRES                                          | 2      | 0                      | 4                         | 1     | 0                                         | 0                                | 0                 | 0     | 2                         | 0                                                   | 1                                         | 0                                | 0                 | 0      | 0 | 10 |
| (LINES 75 - 82)                                              |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |
| City of St. Augustine                                        |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |        |                        |                           |       |                                           |                                  |                   |       |                           |                                                     |                                           |                                  |                   |        |   |    |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 9 - HOUSING |                           |       |                                           |                                  |                   |        |   |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|----------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|---|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        |   |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | TOTALS |   |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        |   |
|                                  |                                  | MALE               | FEMALE | MALE                   |                           |       |                                           |                                  |                   | FEMALE               |                           |       |                                           |                                  |                   |        |   |
|                                  |                                  |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |   |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 2. \$16.0 - 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 3. \$20.0 - 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 4. \$25.0 - 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 5. \$33.0 - 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 6. \$43.0 - 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 7. \$55.0 - 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 8. \$70.0 PLUS                   |                    |        | 1                      |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 1 |
| PROFESSIONALS                    | 9. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 10. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 11. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 12. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 13. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 14. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 15. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 16. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
| TECHNICIANS                      | 17. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 18. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 19. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 20. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 21. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 22. \$43.0 - 54.9                |                    |        | 1                      | 1                         |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 2 |
|                                  | 23. \$55.0 - 69.9                |                    |        | 1                      |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 1 |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
| PROTECTIVE SERVICE               | 25. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 26. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 27. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 28. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 29. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 30. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 31. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
| PARAPROFESSIONALS                | 33. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 34. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 35. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 36. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 37. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 38. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 39. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        | 0 |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 9 - HOUSING |                           |       |                                           |                                  |                   |        |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|----------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | TOTALS |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        |
|                                                |                                  |                    |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE               |                           |       |                                           |                                  |                   |        |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 42. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 43. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 44. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 45. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                    |                           |       |                                           |                                  |                   | 1      |
|                                                | 46. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 47. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| SKILLED CRAFT                                  | 49. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 50. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 51. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 52. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 53. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 54. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 55. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| SERVICE - MAINTENANCE                          | 57. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 58. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 59. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 60. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 61. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 62. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 63. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 0                  | 0      | 3                      | 1                         | 0     | 0                                         | 0                                | 0                 | 1                    | 0                         | 0     | 0                                         | 0                                | 0                 | 5      |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   |        |
| 66. OFFICIALS - ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 73. SERVICE - MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                      |                           |       |                                           |                                  |                   | 0      |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) |                                  | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                    | 0                         | 0     | 0                                         | 0                                | 0                 | 0      |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |        |                        |                           |       |                                           |                                  |                   |       |                           | Function 9 - HOUSING |                                           |                                  |                   |        |   |
|--------------------------------------------------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|----------------------|-------------------------------------------|----------------------------------|-------------------|--------|---|
| RACE/ETHNICITY                                               |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        |   |
| HISPANIC OR LATINO                                           |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   | TOTALS |   |
|                                                              |        | MALE                   |                           |       |                                           |                                  |                   |       | FEMALE                    |                      |                                           |                                  |                   |        |   |
| MALE                                                         | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN                | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |   |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        |   |
| 75. OFFICIALS - ADMINISTRATORS                               |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 76. PROFESSIONALS                                            |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 77. TECHNICIANS                                              |        |                        | 1                         |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 1 |
| 78. PROTECTIVE SERVICE                                       |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 79. PARAPROFESSIONALS                                        |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 80. ADMINISTRATIVE SUPPORT                                   |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 81. SKILLED CRAFT                                            |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 82. SERVICE - MAINTENANCE                                    |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        | 0 |
| 83. TOTAL NEW HIRES<br>(LINES 75 - 82)                       | 0      | 0                      | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                         | 0                    | 0                                         | 0                                | 0                 | 0      | 1 |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        |   |
| City of St. Augustine                                        |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        |   |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        |   |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |        |                        |                           |       |                                           |                                  |                   |       |                           |                      |                                           |                                  |                   |        |   |



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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 10 - COMMUNITY DEVELOPMENT |                           |       |                                           |                                  |                   |   |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|---|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |   |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |   |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                     |                           |       |                                           | TOTALS                           |                   |   |
|                                  |                                  | MALE               | FEMALE | MALE                   |                           |       |                                           |                                  | FEMALE            |                                     |                           |       |                                           |                                  |                   |   |
|                                  |                                  |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                               | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |   |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 2. \$16.0 - 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 3. \$20.0 - 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 4. \$25.0 - 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 5. \$33.0 - 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 6. \$43.0 - 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 7. \$55.0 - 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 8. \$70.0 PLUS                   |                    |        | 1                      |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 1 |
| PROFESSIONALS                    | 9. \$0.1 - 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 10. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 11. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 12. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 13. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 14. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   | 2                                   | 1                         |       |                                           |                                  |                   | 3 |
|                                  | 15. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   | 2                                   |                           |       |                                           |                                  |                   | 2 |
|                                  | 16. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
| TECHNICIANS                      | 17. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 18. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 19. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 20. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 21. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 22. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 23. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                                   |                           |       |                                           |                                  |                   | 1 |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
| PROTECTIVE SERVICE               | 25. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 26. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 27. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 28. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 29. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 30. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 31. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
| PARAPROFESSIONALS                | 33. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 34. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 35. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 36. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 37. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 38. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 39. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0 |

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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 10 - COMMUNITY DEVELOPMENT |                           |       |                                           |                                  |                   |        |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |        |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |        |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | TOTALS |
|                                                |                                  |                    |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE                              |                           |       |                                           |                                  |                   |        |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                               | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 42. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 43. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 44. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 45. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  | 1                 | 1      |
|                                                | 46. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   | 3                                   |                           |       |                                           |                                  |                   | 3      |
|                                                | 47. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| SKILLED CRAFT                                  | 49. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 50. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 51. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 52. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 53. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 54. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 55. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| SERVICE - MAINTENANCE                          | 57. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 58. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 59. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 60. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 61. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 62. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 63. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 0                  | 0      | 1                      | 0                         | 0     | 0                                         | 0                                | 0                 | 8                                   | 1                         | 0     | 0                                         | 0                                | 1                 | 11     |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |        |
| 66. OFFICIALS - ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 73. SERVICE - MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73) |                                  | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                   | 0                         | 0     | 0                                         | 0                                | 0                 | 0      |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |        |                    |                           |                        |                                           |                                  |                   |       |                           | Function 10 - COMMUNITY DEVELOPMENT |                                           |                                  |                   |   |        |  |
|--------------------------------------------------------------|--------|--------------------|---------------------------|------------------------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------------------------------------------|----------------------------------|-------------------|---|--------|--|
|                                                              |        | RACE/ETHNICITY     |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | TOTALS |  |
|                                                              |        | HISPANIC OR LATINO |                           | NOT-HISPANIC OR LATINO |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
|                                                              |        |                    |                           | MALE                   |                                           |                                  |                   |       |                           |                                     | FEMALE                                    |                                  |                   |   |        |  |
| MALE                                                         | FEMALE | WHITE              | BLACK OR AFRICAN AMERICAN | ASIAN                  | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN                               | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |   |        |  |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| 75. OFFICIALS - ADMINISTRATORS                               |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 76. PROFESSIONALS                                            |        |                    |                           |                        |                                           |                                  |                   |       | 1                         |                                     |                                           |                                  |                   | 1 |        |  |
| 77. TECHNICIANS                                              |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 78. PROTECTIVE SERVICE                                       |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 79. PARAPROFESSIONALS                                        |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 80. ADMINISTRATIVE SUPPORT                                   |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 81. SKILLED CRAFT                                            |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 82. SERVICE - MAINTENANCE                                    |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   | 0 |        |  |
| 83. TOTAL NEW HIRES                                          | 0      | 0                  | 0                         | 0                      | 0                                         | 0                                | 0                 | 0     | 1                         | 0                                   | 0                                         | 0                                | 0                 | 1 |        |  |
| (LINES 75 - 82)                                              |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| City of St. Augustine                                        |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |        |                    |                           |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |

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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 12 - UTILITIES AND TRANSPORTATION |                           |       |                                           |                                  |                   |   |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|---|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   |   |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   |   |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                            |                           |       |                                           | TOTALS                           |                   |   |
|                                  |                                  | MALE               | FEMALE | MALE                   |                           |       |                                           |                                  | FEMALE            |                                            |                           |       |                                           |                                  |                   |   |
|                                  |                                  |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                                      | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |   |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 – 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 2. \$16.0 – 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 3. \$20.0 – 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 4. \$25.0 – 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 5. \$33.0 – 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 6. \$43.0 – 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 7. \$55.0 – 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 8. \$70.0 PLUS                   |                    |        | 2                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 2 |
| PROFESSIONALS                    | 9. \$0.1 – 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 10. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 11. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 12. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 13. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 14. \$43.0 – 54.9                |                    | 1      | 2                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 3 |
|                                  | 15. \$55.0 – 69.9                |                    |        | 4                      |                           |       |                                           |                                  |                   | 1                                          |                           |       |                                           |                                  |                   | 5 |
|                                  | 16. \$70.0 PLUS                  |                    |        | 6                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 6 |
| TECHNICIANS                      | 17. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 18. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 19. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 20. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 21. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 22. \$43.0 – 54.9                |                    |        | 2                      |                           |       |                                           |                                  |                   | 1                                          |                           |       |                                           |                                  |                   | 3 |
|                                  | 23. \$55.0 – 69.9                |                    |        | 2                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 2 |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   | 1                                          |                           |       |                                           |                                  |                   | 1 |
| PROTECTIVE SERVICE               | 25. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 26. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 27. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 28. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 29. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 30. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 31. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
| PARAPROFESSIONALS                | 33. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 34. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 35. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 36. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 37. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 38. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 39. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0 |



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| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 12 - UTILITIES AND TRANSPORTATION |                           |       |                                           |                                  |                   |        |  |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|--|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   |        |  |
| JOB CATEGORY                                   | ANNUAL SALARY (In thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | TOTALS |  |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   |        |  |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                                      | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |  |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 42. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 43. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 44. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           | 1     |                                           |                                  |                   | 1      |  |
|                                                | 45. \$33.0 – 42.9                |                    |        | 2                      |                           |       |                                           |                                  |                   | 2                                          |                           |       |                                           |                                  |                   | 4      |  |
|                                                | 46. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                                          |                           |       |                                           |                                  |                   | 1      |  |
|                                                | 47. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| SKILLED CRAFT                                  | 49. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 50. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 51. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 52. \$25.0 – 32.9                |                    |        | 2                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 2      |  |
|                                                | 53. \$33.0 – 42.9                |                    |        | 11                     | 1                         |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 12     |  |
|                                                | 54. \$43.0 – 54.9                | 1                  |        | 8                      | 2                         |       |                                           | 1                                |                   |                                            |                           |       |                                           |                                  |                   | 12     |  |
|                                                | 55. \$55.0 – 69.9                |                    |        | 4                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 4      |  |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| SERVICE - MAINTENANCE                          | 57. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 58. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 59. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 60. \$25.0 – 32.9                | 1                  |        | 5                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 6      |  |
|                                                | 61. \$33.0 – 42.9                |                    |        | 3                      |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 3      |  |
|                                                | 62. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 63. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 2                  | 1      | 53                     | 3                         | 0     | 0                                         | 1                                | 0                 | 6                                          | 0                         | 1     | 0                                         | 0                                | 0                 | 67     |  |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   |        |  |
| 66. OFFICIALS – ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    | 1      |                        |                           |       |                                           |                                  |                   | 8                                          |                           |       |                                           |                                  |                   | 9      |  |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 73. SERVICE – MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                            |                           |       |                                           |                                  |                   | 0      |  |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73) |                                  | 0                  | 0      | 1                      | 0                         | 0     | 0                                         | 0                                | 0                 | 8                                          | 0                         | 0     | 0                                         | 0                                | 0                 | 9      |  |

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| D. EMPLOYMENT DATA AS OF JUNE 30                             |        |                        |                           |       |                                           |                                  |                   |        |                           | Function 12 - UTILITIES AND TRANSPORTATION |                                           |                                  |                   |        |   |  |
|--------------------------------------------------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|---------------------------|--------------------------------------------|-------------------------------------------|----------------------------------|-------------------|--------|---|--|
| RACE/ETHNICITY                                               |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        |   |  |
| HISPANIC OR LATINO                                           |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   | TOTALS |   |  |
|                                                              |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE |                           |                                            |                                           |                                  |                   |        |   |  |
| MALE                                                         | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE  | BLACK OR AFRICAN AMERICAN | ASIAN                                      | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |   |  |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        |   |  |
| 75. OFFICIALS - ADMINISTRATORS                               |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 0 |  |
| 76. PROFESSIONALS                                            |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 0 |  |
| 77. TECHNICIANS                                              |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 0 |  |
| 78. PROTECTIVE SERVICE                                       |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 0 |  |
| 79. PARAPROFESSIONALS                                        |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 0 |  |
| 80. ADMINISTRATIVE SUPPORT                                   |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 0 |  |
| 81. SKILLED CRAFT                                            |        |                        | 3                         |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 3 |  |
| 82. SERVICE - MAINTENANCE                                    | 1      |                        | 5                         |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        | 6 |  |
| 83. TOTAL NEW HIRES<br>(LINES 75 - 82)                       | 1      | 0                      | 8                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0                                          | 0                                         | 0                                | 0                 | 0      | 9 |  |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        |   |  |
| City of St. Augustine                                        |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        |   |  |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        |   |  |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |        |                        |                           |       |                                           |                                  |                   |        |                           |                                            |                                           |                                  |                   |        |   |  |

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| D. EMPLOYMENT DATA AS OF JUNE 30 |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 13 - SANITATION AND SEWAGE |                           |       |                                           |                                  |                   |        |
|----------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|
| 1. FULL-TIME EMPLOYEES           |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |        |
| JOB CATEGORY                     | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   |        |
|                                  |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | TOTALS |
|                                  |                                  |                    |        | MALE                   |                           |       |                                           |                                  |                   | FEMALE                              |                           |       |                                           |                                  |                   |        |
|                                  |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                               | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |        |
| OFFICIALS - ADMINISTRATORS       | 1. \$0.1 – 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 2. \$16.0 – 19.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 3. \$20.0 – 24.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 4. \$25.0 – 32.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 5. \$33.0 – 42.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 6. \$43.0 – 54.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 7. \$55.0 – 69.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 8. \$70.0 PLUS                   |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| PROFESSIONALS                    | 9. \$0.1 – 15.9                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 10. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 11. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 12. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 13. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 14. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   | 1                                   |                           |       |                                           |                                  |                   | 1      |
|                                  | 15. \$55.0 – 69.9                |                    |        | 4                      |                           |       |                                           |                                  | 1                 | 1                                   |                           |       |                                           |                                  |                   | 6      |
|                                  | 16. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| TECHNICIANS                      | 17. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 18. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 19. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 20. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 21. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 22. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 23. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 24. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| PROTECTIVE SERVICE               | 25. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 26. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 27. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 28. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 29. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 30. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 31. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 32. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
| PARAPROFESSIONALS                | 33. \$0.1 – 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 34. \$16.0 – 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 35. \$20.0 – 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 36. \$25.0 – 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 37. \$33.0 – 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 38. \$43.0 – 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 39. \$55.0 – 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |
|                                  | 40. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |                                  |                   | 0      |

Control Number: 12303340

Reporting Year: 2021

Jurisdiction: ST AUGUSTINE CITY

| D. EMPLOYMENT DATA AS OF JUNE 30               |                                  |                    |        |                        |                           |       |                                           |                                  |                   | Function 13 - SANITATION AND SEWAGE |                           |       |                                           |        |                                  |                   |
|------------------------------------------------|----------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------------------------------------|---------------------------|-------|-------------------------------------------|--------|----------------------------------|-------------------|
| 1. FULL-TIME EMPLOYEES                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  |                   |
| JOB CATEGORY                                   | ANNUAL SALARY (in thousands 000) | RACE/ETHNICITY     |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  |                   |
|                                                |                                  | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |       |                                           |                                  |                   |                                     |                           |       |                                           | TOTALS |                                  |                   |
|                                                |                                  | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE                               | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER |        | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |
| ADMINISTRATIVE SUPPORT                         | 41. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 42. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 43. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 44. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 45. \$33.0 - 42.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 46. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 47. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 48. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| SKILLED CRAFT                                  | 49. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 50. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 51. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 52. \$25.0 - 32.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 53. \$33.0 - 42.9                | 1                  |        | 13                     | 2                         |       |                                           |                                  |                   | 1                                   |                           |       |                                           |        |                                  | 17                |
|                                                | 54. \$43.0 - 54.9                |                    |        | 7                      | 1                         |       |                                           |                                  |                   | 1                                   |                           |       |                                           |        |                                  | 9                 |
|                                                | 55. \$55.0 - 69.9                |                    |        | 4                      |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 4                 |
|                                                | 56. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| SERVICE - MAINTENANCE                          | 57. \$0.1 - 15.9                 |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 58. \$16.0 - 19.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 59. \$20.0 - 24.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 60. \$25.0 - 32.9                |                    |        | 2                      |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 2                 |
|                                                | 61. \$33.0 - 42.9                |                    |        |                        | 2                         |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 2                 |
|                                                | 62. \$43.0 - 54.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 63. \$55.0 - 69.9                |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
|                                                | 64. \$70.0 PLUS                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 65. TOTAL FULL-TIME (LINES 1-64)               |                                  | 1                  | 0      | 30                     | 5                         | 0     | 0                                         | 0                                | 1                 | 4                                   | 0                         | 0     | 0                                         | 0      | 0                                | 41                |
| 2. OTHER THAN FULL-TIME EMPLOYEES              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  |                   |
| 66. OFFICIALS - ADMINISTRATORS                 |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 67. PROFESSIONALS                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 68. TECHNICIANS                                |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 69. PROTECTIVE SERVICE                         |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 70. PARAPROFESSIONALS                          |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 71. ADMINISTRATIVE SUPPORT                     |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 72. SKILLED CRAFT                              |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 73. SERVICE - MAINTENANCE                      |                                  |                    |        |                        |                           |       |                                           |                                  |                   |                                     |                           |       |                                           |        |                                  | 0                 |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) |                                  | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0                                   | 0                         | 0     | 0                                         | 0      | 0                                | 0                 |



Control Number: 12303340

Reporting Year: 2021

Jurisdiction: ST AUGUSTINE CITY

| D. EMPLOYMENT DATA AS OF JUNE 30                             |                           |                    |        |                        |                                           |                                  |                   |       |                           | Function 13 - SANITATION AND SEWAGE |                                           |                                  |                   |   |        |  |
|--------------------------------------------------------------|---------------------------|--------------------|--------|------------------------|-------------------------------------------|----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------------------------------------------|----------------------------------|-------------------|---|--------|--|
|                                                              |                           | RACE/ETHNICITY     |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | TOTALS |  |
|                                                              |                           | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
|                                                              |                           | MALE               | FEMALE | MALE                   |                                           |                                  |                   |       |                           | FEMALE                              |                                           |                                  |                   |   |        |  |
| WHITE                                                        | BLACK OR AFRICAN AMERICAN |                    |        | ASIAN                  | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN                               | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |   |        |  |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)     |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| 75. OFFICIALS - ADMINISTRATORS                               |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 0      |  |
| 76. PROFESSIONALS                                            |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 0      |  |
| 77. TECHNICIANS                                              |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 0      |  |
| 78. PROTECTIVE SERVICE                                       |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 0      |  |
| 79. PARAPROFESSIONALS                                        |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 0      |  |
| 80. ADMINISTRATIVE SUPPORT                                   |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 0      |  |
| 81. SKILLED CRAFT                                            |                           |                    | 1      |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 1      |  |
| 82. SERVICE - MAINTENANCE                                    | 1                         |                    | 2      |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   | 3      |  |
| 83. TOTAL NEW HIRES<br>(LINES 75 - 82)                       | 1                         | 0                  | 3      | 0                      | 0                                         | 0                                | 0                 | 0     | 0                         | 0                                   | 0                                         | 0                                | 0                 | 0 | 4      |  |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT     |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| City of St. Augustine                                        |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |
| G. REMARKS ABOUT THIS FUNCTION REPORT                        |                           |                    |        |                        |                                           |                                  |                   |       |                           |                                     |                                           |                                  |                   |   |        |  |

**Control Number:** 12303340**Reporting Year:** 2021**Jurisdiction:** ST AUGUSTINE CITY

| SUMMARY OF FUNCTIONS                                                                                                                                                                                                                                                                  |                                              |                                   |                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------------------------------|-----------------------------------|
| ✓                                                                                                                                                                                                                                                                                     | 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL | ✓                                 | 9 - HOUSING                       |
| ✓                                                                                                                                                                                                                                                                                     | 2 - STREETS AND HIGHWAYS                     | ✓                                 | 10 - COMMUNITY DEVELOPMENT        |
|                                                                                                                                                                                                                                                                                       | 3 - PUBLIC WELFARE                           |                                   | 11 - CORRECTIONS                  |
| ✓                                                                                                                                                                                                                                                                                     | 4 - POLICE PROTECTION                        | ✓                                 | 12 - UTILITIES AND TRANSPORTATION |
| ✓                                                                                                                                                                                                                                                                                     | 5 - FIRE PROTECTION                          | ✓                                 | 13 - SANITATION AND SEWAGE        |
| ✓                                                                                                                                                                                                                                                                                     | 6 - NATURAL RESOURCES/PARKS AND RECREATION   |                                   | 14 - EMPLOYMENT SECURITY          |
|                                                                                                                                                                                                                                                                                       | 7 - HOSPITALS                                |                                   | 15 - OTHER                        |
|                                                                                                                                                                                                                                                                                       | 8 - HEALTH                                   |                                   |                                   |
| COMMENTS                                                                                                                                                                                                                                                                              |                                              |                                   |                                   |
| CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.) |                                              |                                   |                                   |
| NAME OF CERTIFYING OFFICIAL<br>Donna Hayes                                                                                                                                                                                                                                            |                                              | TITLE<br>Human Resources Director |                                   |
| MAILING ADDRESS<br>P O BOX 210<br><br>SAINT AUGUSTINE FL, 32085                                                                                                                                                                                                                       |                                              | TELEPHONE NUMBER<br>904-209-4303  |                                   |
| DATE<br>12/26/2021                                                                                                                                                                                                                                                                    | EMAIL ADDRESS<br>dhayes@citystaug.com        |                                   | TYPED NAME<br>Donna Hayes         |

**CITY OF ST. AUGUSTINE, FLORIDA**

**MEMORANDUM**

**TO:** Lucy Fountain  
**DATE:** March 31, 2022  
**RE:** 2022 City Commission Citizenship Awards

---

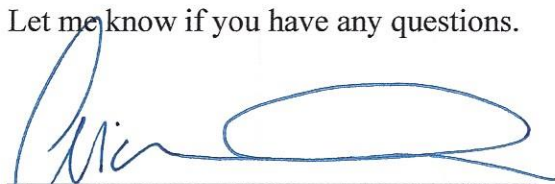
The students and their schools are listed below with regard to the 2022 City Commission Citizenship Awards. Each student will receive a plaque, lapel pin and small stipend check.

Creekside High School  
Florida School for the Deaf & Blind-  
Blind Department  
Nease High School  
St. Augustine High School  
St. Johns Technical High School  
St. Joseph Academy  
Ponte Vedra High School

Leah Crenshaw  
Jose Giron-Reyes  
Khush Gandhi  
Jaycob Jackson  
Logan Smith  
Lauren Jackson  
Margaret Dystra

All but two county high schools have submitted a candidate this year. I would like this award ceremony placed on the April 25th City Commission meeting agenda.

Let me know if you have any questions.



Cori Niles  
Event & Venue Coordinator, Public Affairs  
City of St. Augustine

CITY OF ST. AUGUSTINE

MEMORANDUM

TO: John Regan, P.E.  
City Manager

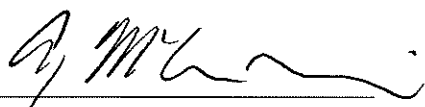
DATE: March 31, 2022

RE: **Consent Agenda Item – Davis Street Replat – Oyster View Homes**

Find attached a copy of the plat for the Davis Street Replat – Oyster View Homes. This plat has been reviewed by the Planning and Zoning Board (PZB), all relevant city departments, and the City Attorney's Office and has been found to meet city standards and requirements for a subdivision plat within the City of St. Augustine. The plat is a replat of various pieces of existing lots to create two (2) conforming Residential single-family-two (RS-2) lots.

This item may be placed on the Consent Agenda for review and approval by the City Commission. The City Clerk's Office has the original for the Mayor-Commissioner to sign upon approval.

Thank you for your attention to this matter, please place this item on the Consent Agenda for the April 11, 2022, City Commission meeting. If you have any questions, contact me at (904) 209-4320 or askinner@citystaug.com.

  
\_\_\_\_\_  
Amy McClure Skinner, AICP  
Director  
Planning and Building Department





Dedicated and Responsive Service

March 30, 2022

City Commission  
City of St. Augustine, Florida  
75 King Street  
St. Augustine, Florida 32084

RE: Opinion of Title Regarding Proposed Plat for Oyster View Homes on Davis Street

Dear Commissioners:

The undersigned is an attorney licensed to practice in the State of Florida. I have in that capacity conducted a search of the Public Records of St. Johns County, Florida, through March 11, 2022 at 8:00 AM on real property described and shown on the proposed plat and further described on Exhibit "A" attached hereto (hereinafter referred to as the "Property"). Based on such search, it is my opinion that:

1. Lion Gate of St. Augustine, LLC, a Florida limited liability company, holds fee simple record title to the Property by virtue of that certain Warranty Deed dated September 15, 2021, conveying the Property to Lion Gate of St. Augustine, LLC, recorded in Official Records Book 5369, at page 898, of the Public Records of St. Johns County, Florida.

2. The Property is not encumbered by a mortgage.

3. Ad valorem taxes for 2021 and all prior years assessed against the Property are paid.

4. Except as hereinafter excepted, the Property is not subject to any other liens, easements or encumbrances.

Notwithstanding the foregoing, the undersigned makes no representation and renders no opinion with respect to the following matters, which are specifically excepted from this opinion:

1. Defects, liens, encumbrances, adverse claims, or other matters, if any, created, first appearing in the public records or attaching subsequent to the date and time my search of the public records was concluded.

2. Rights or claims of parties in possession not shown by the public records.

3. Easements, or claims of easement, not shown by the public records.

|                  |                                                            |
|------------------|------------------------------------------------------------|
| T (904) 495-0400 | 104 Sea Grove Main Street                                  |
| F (904) 495-0506 | St. Augustine, Florida 32080                               |
| (888) 588-2599   | <a href="http://www.sjlawgroup.com">www.sjlawgroup.com</a> |

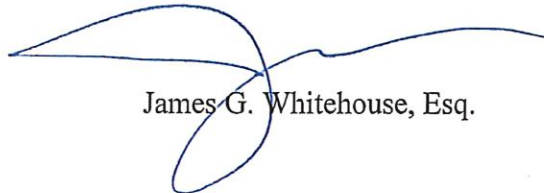
4. Encroachments, overlaps, boundary line disputes, or other matters which would be disclosed by an accurate survey or inspection of the premises.

5. Any claim that any portion of the Property is sovereign lands of the State of Florida, including submerged, filled or artificially exposed lands accreted to such Property; and riparian rights, if any.

6. Taxes or special assessments which are not shown as existing liens by the public records.

Should you have questions or desire further information, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a horizontal line and a small flourish.

James G. Whitehouse, Esq.

Exhibit "A"







March 25, 2022

Addressee:

Board of County Commissioners  
Development Services  
4020 Lewis Speedway  
St. Augustine, Florida 32084

## PLAT PROPERTY INFORMATION REPORT

Proposed Plat of: Oyster View Homes

In accordance with Section 177.041, Florida Statutes this will certify that Fidelity National Title Insurance Company has made a search of the Public Records of St. Johns County, Florida, through March 11, 2022 at 8:00 AM on real property described and shown on the proposed plat which description reads as follows:

See Exhibit A attached hereto for Legal Description

As of the effective date of this report, the record title to the land described and shown on the proposed plat is in the name of Lion Gate of St. Augustine, LLC, a Florida limited liability company by virtue of the Warranty Deed recorded in Official Records Book 5369, page 898, of the public records of St. Johns County, Florida.

The search has revealed the following:

None

NOTE: 2021 Real Estate Taxes and all prior years show paid

Public Records shall be defined herein as those records currently established under the Florida Statutes for the purpose of imparting constructive notice of matters relating to real property to purchasers for value and without knowledge.

This report shows only matters disclosed in the aforesaid Public Records, and it does not purport to insure or guarantee the validity or sufficiency of any documents noted herein; nor have the contents of any such documents been examined for references to other liens or encumbrances. This report is not to be construed as an opinion, warranty, or guarantee of title or other similar assurance, nor as a title insurance policy; and its effective date shall be the date above specified through which the Public Records were searched. This Report is being provided for the use and benefit of the above Addressee only, and it may not be used or relied upon by any other party. This Report may not be used for the purpose of issuing a title insurance commitment or policy.

This Report is not title insurance. Pursuant to s. 627.7843, Florida Statutes, the maximum liability of the issuer of this property information report for errors or omissions in this property information report is limited to the amount paid for this property information



*Fidelity National Title Insurance Company*

report, and is further limited to the person(s) expressly identified by name in the property information report as the recipient(s) of the property information report.

File No.: 10340402

By: *Matt Quigley*

---

Authorized Signature



*Fidelity National Title Insurance Company*

Order Number: 10340402  
Customer Reference: JGW | Greg Leo

Exhibit "A"

# OYSTER VIEW HOMES

THAT PART OF LOTS 33, 34, 36, AND 37 AND VACATED 30 FOOT WIDE STREET (AS VACATED BY CITY OF ST. AUGUSTINE ORDINANCE 292, DATED NOVEMBER 1, 1926) LYING NORTHWEST OF THE NORTHWEST LINE OF DAVIS STREET (DIXIE HIGHWAY) AS NOW CONSTRUCTED IN BRAVO PARK IN NEW AUGUSTINE ACCORDING TO PLAT RECORDED IN DEED BOOK "N", PAGE 814, PUBLIC RECORDS OF ST. JOHNS COUNTY, FLORIDA.  
CITY OF ST. AUGUSTINE, FLORIDA, SECTION 37, TOWNSHIP 7 SOUTH, RANGE 30 EAST

## CAPTION

THAT PART OF LOTS 33, 34, 36, AND 37 AND VACATED 30 FOOT WIDE STREET (AS VACATED BY CITY OF ST. AUGUSTINE ORDINANCE 292, DATED NOVEMBER 1, 1926) LYING NORTHWEST OF THE NORTHWEST LINE OF DAVIS STREET (DIXIE HIGHWAY) AS NOW CONSTRUCTED IN BRAVO PARK IN NEW AUGUSTINE ACCORDING TO PLAT RECORDED IN DEED BOOK "N", PAGE 814, PUBLIC RECORDS OF ST. JOHNS COUNTY, FLORIDA;  
BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCE AT A 1" IRON PIPE WITH NO ID. AT THE BACK OF CURB AND ON THE EAST RIGHT-OF-WAY LINE OF LEONARDI STREET THENCE N 85°13'25" E, A DISTANCE OF 61.61 FEET TO THE NORTHEAST CORNER OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 8330 PAGE 1384 AND THE POINT OF BEGINNING FOR THE HEREIN DESCRIBED PARCEL; THENCE N 83°11'01" E, A DISTANCE OF 21.46 FEET TO THE NORTHEAST CORNER OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 4519 PAGE 1700; THENCE S 06°47'35" E ALONG THE WEST LINE OF LAST SAID LANDS, A DISTANCE OF 31.00 FEET TO THE SOUTHWEST CORNER OF SAID LANDS; THENCE N 88°47'17" E ALONG THE SOUTH LINE OF LAST SAID LANDS, A DISTANCE OF 81.42 FEET TO A POINT ON THE WEST RIGHT-OF-WAY LINE OF DAVIS STREET ALSO BEING A POINT OF INTERSECTION WITH A NON-TANGENT CURVE TO THE RIGHT, THENCE ALONG THE ARC OF SAID CURVE HAVING A RADIUS OF 285.07 FEET, A CENTRAL ANGLE OF 100°02'50", AN ARC LENGTH OF 52.91 FEET, A CHORD BEARING OF S 18°27'58" N, AND A CHORD LENGTH OF 52.83 FEET ALONG THE WEST RIGHT-OF-WAY LINE OF DAVIS STREET TO A POINT OF INTERSECTION WITH A CURVE TO THE RIGHT, THENCE ALONG THE ARC OF SAID CURVE HAVING A RADIUS OF 275.52 FEET, A CENTRAL ANGLE OF 19°56'26", AN ARC LENGTH OF 95.89 FEET, A CHORD BEARING OF S 34°52'39" N, AND A CHORD LENGTH OF 95.41 FEET TO A POINT OF INTERSECTION WITH A NON-TANGENT LINE, THENCE S 44°42'04" W, A DISTANCE OF 74.58 FEET TO A POINT OF INTERSECTION BETWEEN THE WEST RIGHT-OF-WAY LINE OF DAVIS STREET AND THE EAST RIGHT-OF-WAY LINE OF LEONARDI STREET; THENCE N 00°36'22" W, A DISTANCE OF 93.14 FEET ALONG THE EAST RIGHT-OF-WAY LINE OF LEONARDI STREET TO THE SOUTHWEST CORNER OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 8330 PAGE 1384; THENCE N 82°45'04" E ALONG THE SOUTH LINE OF LAST SAID LANDS, A DISTANCE OF 62.19 FEET TO THE SOUTHEAST CORNER OF THOSE LAST SAID LANDS; THENCE N 06°48'08" W ALONG THE EAST LINE OF THOSE LAST SAID LANDS, A DISTANCE OF 101.31 FEET TO THE POINT OF BEGINNING AND TO CLOSE.

BEING THE SAME LANDS DESCRIBED AND RECORDED IN OFFICIAL RECORD BOOK 8339, PAGE 898, LESS AND EXCEPTS THOSE LANDS DESCRIBED AND RECORDED IN OFFICIAL RECORDS BOOK 8330 PAGE 1384 OF THE PUBLIC RECORDS OF ST. JOHNS COUNTY, FLORIDA.

## ADOPTION AND DEDICATION

THIS IS TO CERTIFY THAT LION GATE OF ST. AUGUSTINE LLC, IS THE LAWFUL OWNERS IN FEE SIMPLE OF THE LANDS DESCRIBED IN THE CAPTION SHOWN HEREON WHICH SHALL HEREAFTER BE KNOWN AS OYSTER VIEW HOMES, AND THAT THEY HAVE CAUSED THE SAME TO BE ADOPTED AS A TRUE AND CORRECT PLAT OF SAID LANDS. ALL PARCELS DESIGNATED ON THIS PLAT SHALL REMAIN PRIVATE AND THE SOLE EXCLUSIVE PROPERTY OF THE OWNERS, ITS SUCCESSORS AND ASSIGNS, EXCEPT AS HEREINAFTER PROVIDED.

IN WITNESS WHEREOF, GREGORY G. LEO SR. HAS CAUSED THESE PRESENTS TO BE SIGNED THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

WITNESS  
LION GATE OF ST. AUGUSTINE LLC, GREGORY G. LEO

WITNESS

STATE OF FLORIDA  
CITY OF ST. JOHNS

THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BEFORE ME BY ( ) PHYSICAL PRESENCE OR ( ) REMOTE ONLINE NOTARIZATION ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022, BY DAVID A. WARRISON, WHO ( ) IS PERSONALLY KNOWN TO ME OR ( ) HAS PRODUCED AS IDENTIFICATION.

NOTARY PUBLIC  
STATE OF FLORIDA  
MY COMMISSION EXPIRES:

## SITE LOCATION



VICINITY MAP  
(NOT TO SCALE)

MAP BOOK \_\_\_\_\_ PAGE \_\_\_\_\_

SHEET 1 OF 2  
SEE SHEET 2 FOR GENERAL NOTES

## CERTIFICATE OF APPROVAL AND ACCEPTANCE

THIS IS TO CERTIFY THAT ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022, THE FOREGOING PLAT WAS APPROVED BY THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA, THIS ACCEPTANCE SHALL NOT BE DEEMED AS REQUIRING CONSTRUCTION OR MAINTENANCE BY THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY OF ANY PART OF SAID SUBDIVISION.

BY: \_\_\_\_\_ BY: \_\_\_\_\_  
MAYOR-COMMISSIONER CITY CLERK

## CERTIFICATE OF THE CLERK

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN EXAMINED AND APPROVED AND THAT IT COMPLIES IN FORM WITH THE REQUIREMENTS OF PART I, CHAPTER 177, FLORIDA STATUTES, AND IS RECORDED IN MAP BOOK \_\_\_\_\_ PAGES \_\_\_\_\_ THROUGH \_\_\_\_\_ OF THE PUBLIC RECORDS OF ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
BRANDON PATTY  
ST. JOHNS COUNTY CLERK OF THE CIRCUIT COURT

## CERTIFICATE OF THE CITY ATTORNEY

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN EXAMINED AND APPROVED BY THE CITY ATTORNEY FOR THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
CITY OF ST. AUGUSTINE, CITY ATTORNEY

## CERTIFICATE OF THE CITY FINANCE DIRECTOR

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN EXAMINED AND APPROVED BY THE CITY FINANCE DIRECTOR FOR THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
CITY OF ST. AUGUSTINE, CITY FINANCE DIRECTOR

## CERTIFICATE OF THE CITY MANAGER

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN EXAMINED AND APPROVED BY THE CITY MANAGER FOR THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
CITY OF ST. AUGUSTINE, CITY MANAGER

## CERTIFICATE OF THE BUILDING DEPARTMENT

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN EXAMINED AND APPROVED BY THE DIRECTOR OF PLANNING AND BUILDING FOR THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
CITY OF ST. AUGUSTINE, DIRECTOR OF PLANNING AND BUILDING DEPARTMENT

## CERTIFICATE OF CITY PUBLIC WORKS DEPARTMENT

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN EXAMINED AND APPROVED BY THE CITY PUBLIC WORKS DEPARTMENT FOR THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
CITY OF ST. AUGUSTINE, CITY DIRECTOR OF PUBLIC WORKS

## CERTIFICATE OF PLAT REVIEW

THIS IS TO CERTIFY THAT THIS PLAT HAS BEEN REVIEWED FOR CONFORMITY TO FLORIDA STATUTES CHAPTER 177, PART 1, BY THE DEVELOPMENT REVIEW PROGRAM FOR THE CITY OF ST. AUGUSTINE, ST. JOHNS COUNTY, FLORIDA ON THIS \_\_\_\_ DAY OF \_\_\_\_, 2022.

BY: \_\_\_\_\_  
C. WILLIAM FAUST, II, PEM  
LSJ 6509

## SURVEYOR'S CERTIFICATE

I HEREBY ALL AND BY THESE PRESENTS, THAT THE UNDERSIGNED, BEING CURRENTLY LICENSED AND REGISTERED BY THE STATE OF FLORIDA, AS A PROFESSIONAL SURVEYOR AND MAPPER, DOES HEREBY CERTIFY THAT HE HAS COMPLETED THE SURVEY OF THE LANDS SHOWN IN FOREGOING PLAT, THAT SAID PLAT IS A TRUE AND CORRECT REPRESENTATION OF THE LANDS SURVEYED, THAT THE PLAT WAS PREPARED UNDER HIS DIRECTION AND SUPERVISION AND THAT THE PLAT COMPLIES WITH ALL THE REQUIREMENTS OF CHAPTER 177 PART 1, PLATING, OF THE CURRENT FLORIDA STATUTES, THAT PERMANENT REFERENCE MONUMENTS HAVE BEEN PLACED IN ACCORDANCE WITH SECTION 177.091 (7).

SIGNED THIS \_\_\_\_ DAY OF \_\_\_\_, 2022, A.D.

BRANDON D. SHADANT  
PROFESSIONAL SURVEYOR AND MAPPER NO. 7009  
ME CIVIL AND SURVEYING, LLC 18 N.E. 8-39  
311 STATE ROAD 16, ST. AUGUSTINE FL. 32084

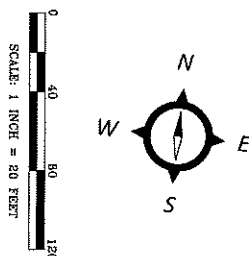
IME CIVIL & SURVEYING, LLC  
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ST AUGUSTINE, FLORIDA 32084  
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904-429-7764  
Licensed Survey Business #5139



MAP BOOK PAGE SHEET 2 OF 2

PAGE

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### GENERAL NOTES:

1. MEASUREMENTS HEREON ARE IN ACCORDANCE WITH U.S. STANDARD FEET, DATA ACQUIRED WITH THEODOLITE AND LEVEL, TYPICAL OF THE TECHNOLOGICALLY SUPERIOR ECONOMY UTILIZING MEDIOCRANT TECHNOLOGIES.
2. THE METHOD USED FOR THESE COORDINATES IS NOT AS BASED AS THE COORDINATES OF THE STATION, BUT THESE VALUES WAS N.E.G. GEODETIC NETWORK, ESTABLISHED BY THE U.S. ARMY, AND THE STATION 1983/90 - STATE PLANE COORDINATES - FLORIDA EAST ZONE - U.S. FEET.
3. BECAUSES SHOWN HEREON ARE REFERENCE TO THE STATE PLANE COORDINATES AS INDICED HERE ON AND ARE BASED ON THE STATE PLANE COORDINATE LINE OF DATA STRIPPED AS BEING

| CURVE IDENTIFICATION TABLE |               |               |              |                      |                            |          |
|----------------------------|---------------|---------------|--------------|----------------------|----------------------------|----------|
| CURVE                      | RADIUS        | CHORD BEARING | CHORD LENGTH | ARC LENGTH           | EASTING                    | NORTHING |
| C1                         | 263.07        | 104.23°       | 52.81        | \$316.2158^\circ\$ W | 52.83                      |          |
| C2                         | 275.52        | 19.56°        | 55.69        | \$33.5721^\circ\$ W  | 35.41                      |          |
| C3                         | 275.52        | 69.56°        | 47.98        | \$328.5347^\circ\$ W | 47.92                      |          |
| C4                         | 275.52        | 09.57°        | 47.91        | \$335.9200^\circ\$ W | 47.84                      |          |
| POINT                      | NORTHING      | EASTING       | LATITUDE     | LONGITUDE            | DESCRIPTION                |          |
| 1                          | N 203962.2184 | E 552420.7351 | 29.8864-23.5 | -081.3273621         | NORTHEAST CORNER OF PLOT 2 |          |
| 2                          | N 203960.8183 | E 552410.4742 | 29.886869958 | -081.3274210         | NORTHEAST CORNER OF PLOT 2 |          |

THIS PLAT, AS RECORDED IN ITS GRAPHIC FORM, IS THE OFFICIAL DEPICTION OF SUPERVISED LAND DESCRIBED HEREIN AND WILL IN NO CIRCUMSTANCES BE SUPPLANTED IN AUTHORITY BY ANY OTHER GRAPHIC OR DIGITAL FORM OF THE PLAT. THERE MAY BE ADDITIONAL RESTRICTIONS THAT ARE NOT RECORDED ON THIS PLAT THAT MAY BE FOUND IN THE PUBLIC RECORDS OF THIS COUNTY.

IME CIVIL & SURVEYING, LLC  
311 STATE ROAD 16  
ST AUGUSTINE, FLORIDA 32084  
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804-426-7784  
Licensed Survey Business #8136